

# Statement of Business Ethics

## Overview

The UNE sets high ethical standards for ourselves and we expect the same of our commercial partners and suppliers. The UNE Statement of Business Ethics gives guidance to commercial partners and suppliers on expected behaviours. All individuals and organisations that deal with UNE must adopt these standards of ethical behaviour.

## Statement

All commercial partners and suppliers are required to observe the following principles when doing business with UNE:

- Comply with applicable UNE procurement frameworks, policies and codes of practice.
- Act ethically, fairly and honestly in all dealings with UNE.
- Not offer UNE employees, contractors and consultants any financial inducements or any gifts, benefits, or hospitality.
- Declare actual or perceived conflicts of interest as soon as such matters arise.
- Prevent the disclosure of confidential UNE information and protect UNEs intellectual property.
- Assist UNE to prevent fraud, corruption and unethical practices in business relationships by reporting wrongdoing.
- Provide accurate and reliable advice and information when required.
- Do not engage in any form of collusive practice.
- Take all reasonable measures to prevent unethical occurrences within their own supply chain for instance:
  - We also expect our suppliers to be aware of human rights issues in their own supply chain i.e. child labour
  - We expect suppliers to be aware of the environmental damage caused by their own supply chain and take reasonable action to reduce the environmental footprint and commit to environmental sustainability through their procurement practices and innovative products and services

## Administration

**Document Type:** Guideline

**Date approved:** 3 October 2024

**Due for Review:** 2 October 2027

**Responsible party for review:** Headd of Strategic Procurement

**Endorsed by the Chief Financial Officer, Karma Auden 3 October 2024**