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|  | **2019 UNE Postdoctoral Research Fellowship Scheme** **Frequently Asked Questions** |

**1. I have a new project under which I have funding for a postdoc at 0.4 FTE, and have chosen a researcher to take up this position. Can I nominate the same researcher for a 0.6 FTE position under the 2017 UNE-PDF scheme?**

No. As point ***2.1*** under ***Appointment Details and Research Funding Available*** within the ***Conditions of Award*** clearly states:

*UNE-PDF candidates are expected to focus full-time on research for the duration of the Fellowship.*

**2. The guidelines say that the fellowship is for three years, but the project I would propose could be completed in one. Is there any provision for a one-year fellowship?**

No. The UNE Postdoctoral Research Fellowship scheme may only be offered on a full three-year basis.

**3. Will everyone who received an invitation to submit a Full Application (Stage 2) be interviewed (Stage 3)?**

No. All Full Applications will be assessed by the DVCR Selection Committee during a shortlisting meeting, during which time they will also determine the number of candidates to be interviewed.

**4. Are there any specific Selection Criteria for the interviews?**

The ***Selection Criteria*** on **page 5** of the ***2018 UNE-PDF Research Scheme Application Pack*** document should guide your preparation for the interview. These are the only Selection Criteria available.

**5. Can an Adjunct of UNE be one of my additional senior academics listed on my Nomination Form?**

No. The two additional senior staff must be UNE staff and may not be honorary staff (Adjuncts etc.).

**6.** **What if my nominee (the candidate) accepts an offer of a UNE-PDF (offers made in June 2018) and I then find out that my DP19 was not successful (announcements Oct/Nov 2018) – does this affect the UNE-PDF offer?**

No. If the candidate has accepted an offer of UNE-PDF this will be expected to go forward even if the DP19 is unsuccessful. There may however be budget implications for the UNE-PDF project at UNE if the project costs were requested from the ARC. As Nominator and CI you must discuss this possibility with your Head of School/Director of Research Centre and negotiate alternative funding available through the School/Research Centre.

**7.** **What if my nominee (the candidate) accepts an offer of a UNE-PDF and my DP19 was not successful – can I re-submit my ARC project in the DP20 round?**

Yes. Particular revisions will be required in re-submission. The UNE-PDF salary can no longer be included as a UNE cash budget line item. The successful UNE-PDF would, in a DP20 submission, form part of the strengthened research environment at UNE and be evidence of UNE’s investment in this area of research.

**8. Do you have any details about the visa process?**

Once the candidate has been successful and is offered a postdoctoral fellowship position, the UNE would sponsor the successful candidate via a visa. UNE would cover the costs of the nomination for the visa, however all other costs would be incurred by the UNE-PDF candidate.

**Please note: there have been a number of important changes to the visa process and we would like to draw your attention to two main points which could affect you:**

1. Prior to applying for your visa, and if you are from a country where English is not the main language, you will be required to sit an English language test and provide your results to UNE;
2. It is now standard procedure that you will be required to have a police background check completed and provide the results to UNE. If your family is also moving with you to Australia, they may also have to have a police background check completed.

**Our friendly Human Resources team is always on-hand to provide advice and guide you through the visa application process. For all visa-related assistance and enquiries please contact:**

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| **Recruitment Manager** | Ms Maryke Peet |
| **Email** | mpeet@une.edu.au  |

**To ensure you have the latest information we also strongly recommend you visit the *Australian Department of Immigration and Border Protection* website:** [**https://www.border.gov.au/**](https://www.border.gov.au/)

**9. Will UNE pay for me to relocate if I am successful in gaining a UNE-PDF position?**

No. The UNE Postdoctoral Fellow will be responsible for any relocation costs. The funding for the postdoctoral position covers salary only (*See page 3 of the 2018 UNE-PDF Research Scheme Application Pack - Section 2.4. Research Funding Available*).

**10.** **As the structure of UNE Schools and Faculties is currently under review, will funding committed under the current Head of School be available under a reviewed structure?**

Yes. The University will honour all commitments made throughout the application process.

**Contact for further clarification:**

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