The UNE sets high ethical standards for ourselves and we expect the same of our commercial partners and suppliers. The UNE Statement of Business Ethics gives guidance to commercial partners and suppliers on expected behaviours. All individuals and organisations that deal with UNE must adopt these standards of ethical behaviour.

All commercial partners and suppliers are required to observe the following principles when doing business with UNE:

- Act ethically, fairly and honestly in all dealings with UNE.
- Not offer UNE employees, contractors and consultants any financial inducements or any gifts, benefits, or hospitality.
- Declare actual or perceived conflicts of interest as soon as such matters arise.
- Prevent the disclosure of confidential UNE information and protect UNE's intellectual property.
- Assist UNE to prevent fraud, corruption and unethical practices in business relationships by reporting wrongdoing.
- Provide accurate and reliable advice and information when required.
- Do not engage in any form of collusive practice.
- Take all reasonable measures to prevent unethical occurrences within their own supply chain for instance:
  - We also expect our suppliers to be aware of human rights issues in their own supply chain i.e. child labour
  - We expect suppliers to be aware of the environmental damage caused by their own supply chain and take reasonable action to reduce the environmental footprint through their procurement practices and innovative products and services

**Administration**

**Document Type:** Guideline  
**Date approved:** 1 June 2018  
**Due for review:** 1 June 2021  
**Responsible party for review:** Director of Strategic Procurement  
Endorsed by the Chief Financial Officer, Kris Kauffmann 1 June 2018