

# Council OPEN Meeting

<b>Schedule</b>	Thursday 31 March 2022, 8:30 — 10:30 AEDT
<b>Venue</b>	Council Room & Zoom Video Conference
<b>Organiser</b>	Pamela Neil

## Agenda

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#### 1.1. \* Reconciliation Action Plan - Acknowledgement of Country 2

The University of New England respects and acknowledges that its people, courses and facilities are built on land, and surrounded by a sense of belonging, both ancient and contemporary, of the world's oldest living culture. In doing so, UNE values and respects Indigenous knowledge systems as a vital part of the knowledge capital of Australia. We recognise the strength, resilience and capacity of the Aboriginal community and pay our respects to the Elders past, present and future.

Presented by Joe Fraser

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#### 1.2. \* Apologies 3

Mr Peter Prest - Chief Financial Officer

Presented by James Harris

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#### 1.3. \* [Conflict of Interest Declaration and Disclosed Register of Interest](#) 4

[Council members are asked to disclose any material interest, consistent with Schedule 2A Clause 5 of the University of New England 1993 Act \(NSW\).](#)

[Council members are asked to update their Disclosed Register of Interest with the Secretariat as required.](#)

Presented by James Harris

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Council is asked to ACCEPT the order of business and ADOPT non-starred items.

For Approval - Presented by James Harris

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Minutes of the meeting held on 28 January 2022 were approved as a true and correct record via email on 16 March 2022

A signed copy of the minutes is available for viewing in the Convene Document Library.  
Presented by James Harris

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Presented by James Harris

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Council is asked to NOTE the Chancellor's report OPEN to Council, report #22056.  
For Noting - Presented by James Harris

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Council is asked to NOTE the Vice-Chancellor & CEO's Verbal report #22062.  
For Noting - Presented by Brigid Heywood

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Council is asked to NOTE the National Student Survey Results and proposed UNE response, report #22171  
For Noting - Presented by Brigid Heywood

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Council is asked to:

- 1) APPROVE the UNE 2023 Principal Dates #AB22053;
- 2) APPROVE amendment to the UNE 2022 Principal Dates #AB22064 re: Trimester 3 2022 end-date;
- 3) APPROVE amendment to the UNE 2022 Principal Dates #ABSC22432 re: additional Autumn graduation celebrations;
- 4) APPROVE amendment to the:
  - a. Graduation Rule,
  - b. Graduation Guidelines (formally Graduation Procedures),
  - c. Graduation Certification Form (Associated Document to Graduation Guidelines/Procedures)
- 5) APPROVE amendment to the:
  - a. Freedom of Speech Principles and Academic Freedom Statement;
  - b. Freedom of Speech and Academic Freedom Guidelines;
- 6) APPROVE the revised Human Research Ethics Committee Terms of Reference;
- 7) ENDORSE and RECOMMEND to the Vice-Chancellor (FOR APPROVAL) amendment to the Code of Conduct (including a mandatory 12-month review);
- 8) NOTE the amended 'last date to withdraw without academic penalty' from 02 May 2022 to 27 May 2022 (#ABSC22421) as approved by the Vice-Chancellor on 20 March 2022 (VCM22-03); and
- 9) NOTE the Chair of Academic Board's report to Council, report #22002.  
For Approval - Presented by Robyn Bartel

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For Noting - Presented by Peter Creamer

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Presented by James Harris

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The next Council meeting is scheduled for Friday 27 May 2022.

Presented by James Harris

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# 1. MEETING OPENING

## 1.1. \* Reconciliation Action Plan - Acknowledgement of Country

The University of New England respects and acknowledges that its people, courses and facilities are built on land, and surrounded by a sense of belonging, both ancient and contemporary, of the world's oldest living culture. In doing so, UNE values and respects Indigenous knowledge systems as a vital part of the knowledge capital of Australia. We recognise the strength, resilience and capacity of the Aboriginal community and pay our respects to the Elders past, present and future.

Presented by Joe Fraser

## 1.2. \* Apologies

**Mr Peter Prest - Chief Financial Officer**

Presented by James Harris

### 1.3. \* Conflict of Interest Declaration and Disclosed Register of Interest

Council members are asked to disclose any material interest, consistent with Schedule 2A Clause 5 of the University of New England 1993 Act (NSW).

Council members are asked to update their Disclosed Register of Interest with the Secretariat as required.

Presented by James Harris



## 1.4. \* Order of Business

Council is asked to **ACCEPT** the order of business and **ADOPT** non-starred items.

For Approval

Presented by James Harris

1.5. \* Introduction to: new Council

Member Ms Megan Aitken and Pro Vice-Chancellor Indigenous, Dr Joe Fraser

For Noting

Presented by Megan Aitken and Joe Fraser

## 1.6. Confirmation of Minutes

Minutes of the meeting held on 28 January 2022 were approved as a true and correct record via email on 16 March 2022

A signed copy of the minutes is available for viewing in the Convene Document Library.

Presented by James Harris

## 1.7. \* Action Items

Presented by James Harris



Action items arising from  
Council OPEN Meeting  
Thursday 31 March 2022, 9:00 — 11:00 AEDT

Action	Due Date	Assigned To	Status
<p>3.2 Vice-Chancellor &amp; CEO's Report #21051 Anthony Smith, Executive Principal Brand, Partnerships and Business Development and Shelley Kinash, Executive Principal, Student Experience to provide a report on student retention to Council on 28 January 2021 including to consider opportunities for process changes to enable future students marketing teams and student experience to work in parallel for improved experience for students and conversion from offers to enrollment.</p> <p>Response provided by Anthony Smith in slide pack titled, Prospective Student Conversion - Attachment 6 of VC &amp; CEO Confidential Report #22025. Shelley Kinash's response not included</p>	28 Jan 2022	Anthony Smith, Shelley Kinash, Elizabeth Taylor, Lisa Burr	Outstanding
<p>7. - #22073 Due Diligence Obligations (WHS) The Chief Operating Officer to report to Council data on trends relating to long standing, complex unresolved grievances.</p> <p>25/03/22 – Reported in VC &amp; CEO report #22062</p>	31 Mar 2022	Tracey Lye, Elizabeth Taylor, Lisa Burr	Completed
<p>8.1 - #22067 The Director Governance and University Secretary to provide the Academic Board with the opportunity to comment on those policies NOT APPROVED at this meeting, and report the outcome to Council in March 2022, including:</p> <ul style="list-style-type: none"> <li>•Updated Governance Framework Rule;</li> <li>•Amendments to Code of Conduct;</li> <li>•Amendments to Freedom of Speech and Academic Freedom Statement;</li> </ul> <p>and</p> <ul style="list-style-type: none"> <li>•Amendments Freedom of Speech and Academic Freedom Guidelines.</li> </ul> <p>25/03/22 - Provided to Academic Board on 21 February 2022</p>	31 Mar 2022	Gabrielle Price, Elizabeth Taylor, Lisa Burr	Completed
<p>8.1 - #22067 Council Policies Report Academic Freedom Working Group reports to be provided in the Council Reading Room on Convene.</p> <p>25/03/22 - S(ABS) confirmed reports provided in the Reading Room on Convene - Council and Council Committees / Council OPEN / 2022 January 28 folder.</p>	31 Mar 2022	Gabrielle Price, Elizabeth Taylor, Lisa Burr	Completed



## 2. CHANCELLOR'S REPORT

## 2.1. \* Chancellor's Report OPEN to Council #22056

Council is asked to NOTE the Chancellor's report OPEN to Council, report #22056.

For Noting

Presented by James Harris





<b>Authority</b>	COUNCIL OPEN	<b>Date</b>	31 March 2022
<b>Report Ref</b>	#22056	<b>Item No</b>	2.1
<b>Proposer</b>	Mr James Harris, UNE Chancellor		
<b>Developed with</b>	Specialist, Governance Liaison		
<b>Authorised by</b>	Mr James Harris, UNE Chancellor		

## #22056 – Chancellor’s Report to Council

### Report Purpose & Origin

Purpose	To provide Council with the Chancellor’s Report for the March 2022 Open Council Meeting.
Origin	Standing item
Governance focus	<a href="#">Council Policy</a> : Providing strategic leadership to the University. <a href="#">TEQSA Act 2011</a> Ref: 6. Governance and Accountability: 6.1.3a (Corporate Governance).
Accountability	UNE Council

### Resolution

Council is asked to NOTE the Chancellor’s report to Council, report #22056.

### Executive Summary

I am very pleased my report to Council in March comes at a time when many of us are able to meet face to face and when the UNE Armidale Campus and UNE centres in Tamworth, Sydney, Taree, and Moree are experiencing a welcome buzz of activity reflecting the interactions of returning students and staff and a wonderful reminder of the connecting energy of education.

This report focuses on

- Celebration of UNE GRASS Students Outcomes
- Opening of the Drought Resilience Hub at Nova in Armidale
- Community connections including with Armidale Regional Council and Tamworth
- Updates on focus areas for UA and University Chancellor’s Council
- New Council Member Megan Aitken
- UNE’s Annual Reporting cycle and an extraordinary 2021

### Key Information

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Report title	Chancellor's Report to Council	Report Ref	#22056

- Celebration of UNE GRASS Students Outcomes

On a stunning Armidale day in early February, I had the opportunity to celebrate with UNE GRASS (that is 'Growing Regional & Agricultural Students in Science') students who have completed their industry placement scholarship program and the UNE staff and industry collaborators who support the program. After 14 years of the GRASS program, connecting with over 6,600 school students in school visits, and 222 students having completed the full intensive scholarship program, it was an opportunity to reflect on the longer term benefits this and other outreach programs have in terms of the longer term improved education outcomes for students.



- Drought Resilience Hub at Nova

With thanks to the funding support from Regional NSW, UNE will host a dedicated Node of the Drought Resilience Hub network (which will include Northern NSW and Southern Queensland sites). In Armidale UNE's Nova will be the base of the note. UNE is excited to partner with industry to deliver drought resilience initiatives across northern NSW. Our partners will include Central West Farming System, GLENRAC Inc., Rural Aid, Murray Darling Association, Southern Australia Livestock Research Council, Meridian Agriculture, Agripath, Resource Consulting Services, and Bush Agribusiness.

At the launch we heard about the goal to increase resilience to drought and climate variability in our northern NSW communities, from a financial, environmental and wellbeing perspective. The program

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<i>Report title</i>	Chancellor's Report to Council	<i>Report Ref</i>	#22056

will draw on skilled personnel from UNE and our partner organisations for development of materials and delivery of training and activities to the community.



- Community engagement

Since the last Council meeting I have met with the new Mayor and Deputy Mayor of Armidale Regional Council to discuss opportunities for collaboration and development. Recently the funding for the development of UNE campus in Tamworth was confirmed, an event of great celebration and a credit to the University and students in the region. Particular credit is provided to the Vice-Chancellor Professor Heywood and the Executive Team for supporting this important development to this point.

- Update from Universities Chancellor's Council (UCC)

After a 2 year hiatus, I am pleased to confirm that the AICD Foundations of University Governance course will be run in 2022 with dates scheduled across various locations (Sydney, Brisbane, Canberra and Melbourne) in the first half of the year. Council members who have expressed will be contacted to consider these options.

During March, at meeting of the UCC and also with NSW Vice Chancellor's Committee (NSW VCC) key topics of discussion were higher education policy issues including the relative positions of the political parties ahead of the Federal Election, and also the role Universities Australia plays in supporting the sector.

### Summary of Chancellor's activities – November February 2022 to March 2022

In addition to my regular meetings with the Vice-Chancellor, I have attended the following meetings and events since the January meeting:



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- On 11 February I attended the UNE GRASS Student Reporting Back Session
- On 14 February I attended a Universities Chancellors Council (UCC) meeting
- On 18 February I met with Mayor Sam Coupland and Deputy Mayor Todd Redwood of the Armidale Regional Council
- On 21 February I attended a NSWVCC meeting
- On 23 February I attended UNE in relation to UNE investments
- On 24 February I attended UNE Council Committee meetings at UNE
- On 28 February I was present for the Launch of Drought Resilience Hub at SRI Nova in Armidale.
- On 3 March I met with the new Council Member Megan Aitken who commenced formally on 21<sup>st</sup> March 2022
- Also on 3 March I attended a UCC / UA Roundtable discussion focused on the UA Health Check
- On 11 March I met with the Deputy Vice-Chancellor
- On 25 March I met with two of UNE's three Deans, Professor Mike Wilmore (HASSE); Professor Birgit Loch (SABL)

Future Fit Alignment	Contribution of this initiative
<input checked="" type="checkbox"/> Goal 3: Committing to environmental, social and financial resilience for the University, our staff, our students and our communities.	Sector, community and stakeholder engagement, networking and collaboration.

## Appendices / Supporting Documentation

*Nil*

## 3. MANAGEMENT REPORTS

### 3.1. \* Vice-Chancellor & CEO's Verbal Report #22062 Verbal

Council is asked to NOTE the Vice-Chancellor & CEO's Verbal report #22062.

For Noting

Presented by Brigid Heywood

### 3.1.1. \* National Student Survey Update #22171

Council is asked to NOTE the National Student Survey Results and proposed UNE response, report #22171

For Noting

Presented by Brigid Heywood



<b>Authority</b>	OPEN COUNCIL	<b>Date</b>	31 March 2022
<b>Report Ref</b>	#22171	<b>Item No</b>	3.1.1
<b>Proposer</b>	Professor Brigid Heywood		
<b>Developed with</b>	Chief of Staff, Associate Director Communications		
<b>Authorised by</b>	James Harrison, UNE Chancellor		

## #22171 – National Student Survey Update

### Report Purpose & Origin

Purpose	The purpose of this report is to provide Council with an update on the National Student Survey.
Origin	Student experience Work place Health and Safety
Governance focus	<a href="#">Council Charter</a> (7) b. Oversee and monitor the University's performance Future Fit Goal 3 HESF – Corporate Governance 6.2.1.a <i>Work Place Health and Safety</i>
Accountability	Professor Brigid Heywood, Vice Chancellor

### Resolution

Council is asked to NOTE the National Student Survey Results and proposed UNE response, report #22171

### Executive Summary

The second National Student Safety Survey addressing sexual assault and sexual harassment in university environments was published this month. All Australian Universities have published their own quantitative results and UA has produced a qualitative report. The survey advances some of the work in the first survey and creates a baseline for future consideration of progress.

UNE notes the engagement and high participation rates amongst our enrolled students. The diversity of the UNE student respondents and their individual experiences merits specific attention.

Despite evidence of improvement, the data exposes ongoing issues with safety on campus in social settings.

The UNE report also highlights issues with cultural awareness, as well as the need to uplift our focus on education and trauma support and change in some of our processes and resources to better manage complaints of sexual assault and harassment.

These matters were also raised in meetings with UNE student representatives and those attending briefing meetings.





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<i>Report title</i>	National Student Survey Update	<i>Report Ref</i>	#22171

UNE is now progressing with plans for a Student Summit before advancing the recommendations from the Respectful Communities Report commissioned last year.

## Key Information

**Background**  
On Wednesday 23<sup>rd</sup> March 2022 Universities Australia released the results of the National Student Safety Survey (NSSS).  
Australian universities commissioned and funded the National Student Safety Survey which ran in October 2021 [<https://www.universitiesaustralia.edu.au/project/2021-nsss/>]. This link also gives access to the overall report.  
The survey collected data on the scale and nature of university student experiences of sexual assault and sexual harassment to provide accurate and up-to-date information to universities about what is happening in their student communities. It ran across the sector from Monday 6 September through to Sunday 3 October 2021.  
This is the second such national survey run by the university sector The NSSS follows the 2016 UA/Australian Human Rights Commission (AHRC) survey of Australian Universities which resulted in the ‘Change the Course Report’, <https://humanrights.gov.au/our-work/sex-discrimination/publications/change-course-national-report-sexual-assault-and-sexual>.  
After the ‘Change the Course’ report was published in 2017 UNE commissioned an independent AHRC report into UNE Colleges in 2019.  
Below (Figure One) is a summary of actions taken by UNE after these earlier reports.

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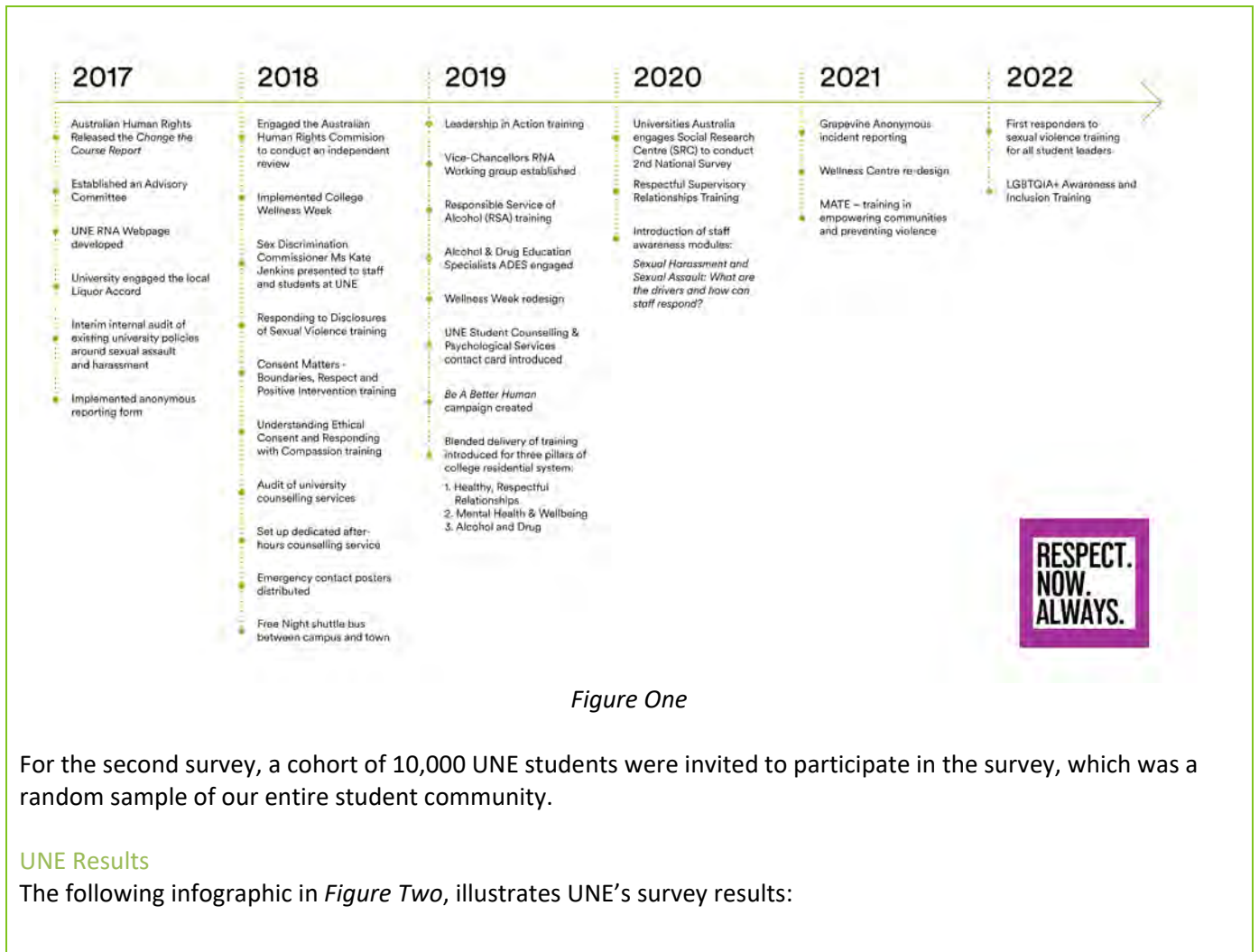


Figure One

For the second survey, a cohort of 10,000 UNE students were invited to participate in the survey, which was a random sample of our entire student community.

**UNE Results**

The following infographic in *Figure Two*, illustrates UNE’s survey results:

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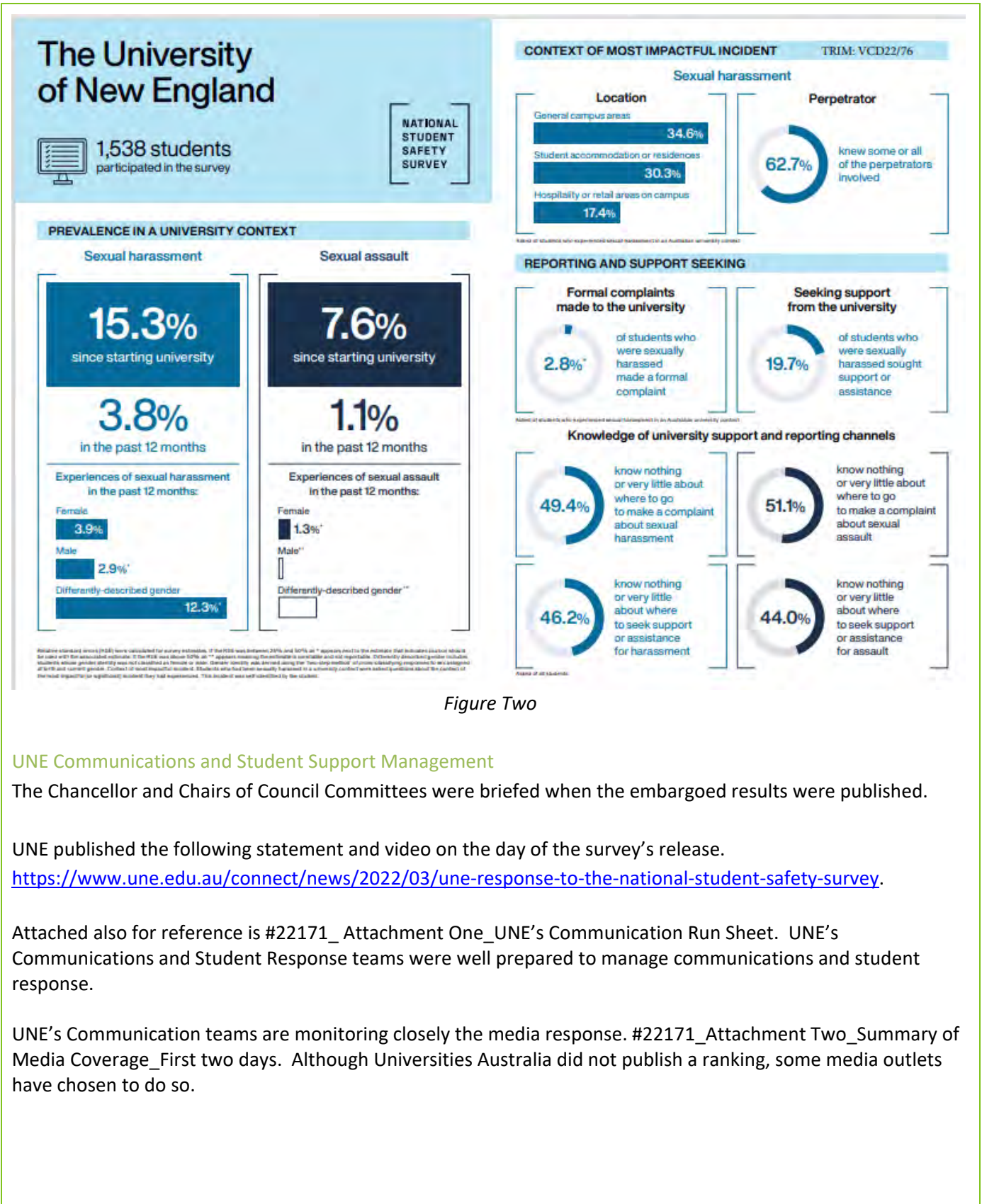


Figure Two

UNE Communications and Student Support Management

The Chancellor and Chairs of Council Committees were briefed when the embargoed results were published.

UNE published the following statement and video on the day of the survey's release.

<https://www.une.edu.au/connect/news/2022/03/une-response-to-the-national-student-safety-survey>.

Attached also for reference is #22171\_Attachment One\_UNE's Communication Run Sheet. UNE's Communications and Student Response teams were well prepared to manage communications and student response.

UNE's Communication teams are monitoring closely the media response. #22171\_Attachment Two\_Summary of Media Coverage\_First two days. Although Universities Australia did not publish a ranking, some media outlets have chosen to do so.



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### Response from Student and Staff

The Vice-Chancellor and CEO can report that students and staff alike were naturally, both upset and concerned by the UNE results. The Student Consultative Committee were briefed separately and showed concern and a desire to take an active role in next steps.

### Next steps

UNE aims to continue 'LISTENING' as a primary focus before engineering further change. If the institution is to effectively take further steps, these must be appropriately informed. From a UNE perspective the following will be the next major steps:

- Formalise the Armidale Safety Alliance – [UNE working with NE Police and ARC on alcohol/drug safety];
- Host a UNE 'Student Summit' – this event would be professionally facilitated;
- Adopt an 'Independent Advisory Board' model to work with UNE community; and
- Complete 2022 College Review.

### Risk Management

The primary risk UNE is focussed on is the safety and well-being of students and staff. The only satisfactory number is Zero – Zero incidents and Zero tolerance.

It goes without saying that the results pose risks for UNE's brand and reputation which in term may impact our student intake and partnerships which would in turn impact UNE's financial sustainability.

Future Fit Alignment	Contribution of this initiative
<input checked="" type="checkbox"/> Goal 1: Crafting, adapting and supporting learning journeys that are distinctive in their accessibility and flexibility.	Safe place to study for a diverse cohort of students
<input type="checkbox"/> Goal 2: Creating and sharing knowledge to make a difference locally, regionally and globally.	
<input checked="" type="checkbox"/> Goal 3: Committing to environmental, social and financial resilience for the University, our staff, our students and our communities.	<ul style="list-style-type: none"> <li>• Supporting and developing a dynamic modern student experience with a strong residential element.</li> <li>• Ensuring safety and well-being of all who engage with UNE.</li> </ul>

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### Management Action Guidance

	Rare	Unlikely	Possible	Likely	Probable
Severe	MEDIUM Report to SET (within 6 months)	HIGH Report to SET and Council (within 3 months)	HIGH Report to SET and Council (within 3 months)	EXTREME Report to SET and Council (within 1 month)	EXTREME Report to SET and Council (within 1 month)
Major	MEDIUM Report to SET (within 6 months)	MEDIUM Report to SET (within 6 months)	HIGH Report to SET and Council (within 3 months)	HIGH Report to SET and Council (within 3 months)	EXTREME Report to SET and Council (within 1 month)
Moderate	LOW No action required	MEDIUM Report to SET (within 6 months)	MEDIUM Report to SET (within 6 months)	HIGH Report to SET and Council (within 3 months)	HIGH Report to SET and Council (within 3 months)
Minor	LOW No action required	LOW No action required	LOW No action required	MEDIUM Report to SET (within 6 months)	MEDIUM Report to SET (within 6 months)
Insignificant	VERY LOW No action required	VERY LOW No action required	VERY LOW No action required	LOW No action required	LOW No action required

## Appendices / Supporting Documentation

### ATTACHMENTS

- #22171\_ Attachment One\_UNE's Communication Run Sheet
- #22171\_ Attachment Two\_Summary of Media Coverage\_First two days.

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## NSSS Launch VC Run-Sheet

#22171\_ Attachment One\_UNE's Communication Run Sheet

Day	Date	Time	Action/Event	Responsibility/attendee
Wednesday	23 March	10:00am	Confidential briefing to advocacy and community groups	Universities Australia (UA)
		11:00am	Confidential briefing to student consultative committee; Discussion of NSSS Results	VC, DVC, EP-SE, Dir. PANDC, et al.
		11:00am	Report given under embargo to higher education journalists. Embargo applies to talking to third parties.	Universities Australia (UA)
		12:30pm	Media Roundtable with higher education journalists (10-12 journalists)	Universities Australia (UA)
		1:00pm	UNE Release results – One Pager infographic on RNA Page	UNE Corporate Communications
		1:30pm	UNE provide Statement published on Connect (UNE Newsroom page)	UNE Corporate Communications
		2:00pm	All Student SRM with Video	UNE Corporate Communications
Thursday	24 <sup>th</sup> March	4.45pm	Briefing with UNE College & affiliate community	VC, Exec, EP-SE, Dir. Residential et.al
Friday	25 <sup>th</sup> March	12:00pm	UNE In-Conversation to all staff	UNE Corporate Communications VC to host
TBC			Briefing with UNE on-campus non-college students (Townies)	UNE Corporate Communications initiating with stakeholders
Ongoing			Social media monitoring & media response coordination	UNE Corporate Communications

## #22171\_Attachment Two\_Summary of Media Coverage\_First two days


### National Student Safety Survey 2022



#### Media/social media monitoring

Report to 5.30pm on 23 March on media and social media coverage and commentary since the release of the National Student Safety Survey results.

With the exception of the Newcastle Herald and ABC News media reports, which highlighted the results of Newcastle University and Australian National University respectively, the coverage has taken a sector-wide approach, most drawing out aggregated data on the low rates of student reporting, or urging universities to take greater action on the issue overall.

Media coverage has included:

<a href="#">The Sydney Morning Herald</a>	<a href="#">Newcastle Herald</a>	<a href="#">ABC News</a>
<p><b>One in six university students sexually harassed, one in 20 sexually assaulted</b></p> <p>By Jordan Baker and Wendy Tushy March 23, 2022 - 1:29pm</p> <p>One in six Australian university students say they have been sexually harassed and one in 20 say they have been sexually assaulted since beginning their degree, a major national study of almost 44,000 university students has found.</p> <p>Half of those who were harassed knew some or all of the perpetrators, and almost half of the incidents happened in general campus areas, the survey found. One in 30 made a formal complaint, and one in six sought support.</p> <p>Two-thirds of those who were sexually assaulted knew the perpetrator, and one in 20 made a complaint. One in four sought support. A quarter of the incidents happened at clubs, societies and events, and another quarter happened at student accommodation.</p> <p><b>Any two pairs</b></p>	<p><b>Almost one in five University of Newcastle students sexually harassed: survey</b></p> <p>Published March 23, 2022 - 1:45pm, first published 1:30pm</p>  <p>ALMOST 18 per cent of all University of Newcastle (UON) students have experienced sexual harassment since starting their studies, according to a new survey.</p> <p>The findings of the Social Research Centre's 2021 National Student Safety Survey - one of the world's largest surveys on sexual harassment and assault experienced by university students - were released on Wednesday.</p>	<p><b>ABC News</b></p>

		<p><b>Universities Australia apologises to victims as it releases National Student Safety Survey into sexual assault and harassment</b></p> <p>By Nikki Burnside Posted 1h ago, updated 1h ago</p>  <p>Universities Australia chair John Dewar apologised to victims of sexual harassment and sexual assault.</p>
<p><a href="#">The Canberra Times</a></p> <p><b>University students give harrowing accounts of sexual assault, harassment in national survey</b></p> <p>By Emma Jackson Updated 10:01 PM AEST - 1h ago. This content is locked.</p> <p>Australian university students have detailed harrowing accounts of sexual harassment and assault in a national survey into the prevalence of the problem on campus.</p> <p>The survey of 43,819 students found one in six students had been sexually harassed since starting at university and one in 12 had been sexually harassed in the past 12 months.</p> <p>About half of all students had experienced sexual harassment in their lifetime.</p> 	<p><a href="#">The Guardian</a> (rolling news blog)</p> <p>4h ago 13.8k</p> <p><b>One in 20 university students have been sexually assaulted and one in six sexually harassed, survey finds</b></p> <p>Calla Wahlquist</p> <p>One in 20 Australian university students have been sexually assaulted since starting university and one in six have been sexually harassed, a survey of 43,819 students has found.</p> <p>The findings come from the National Student Safety Survey, which was released by Universities Australia this afternoon. It follows a <a href="#">survey in 2016</a>, which found higher rates of sexual assault and harassment, but was criticised for not using a best practice approach to sexual harassment research. The questions in the 2021 survey were changed to ask about behaviours which would be considered sexual harassment or assault, rather than asking people to nominate whether they have been sexually harassed or assaulted.</p>	


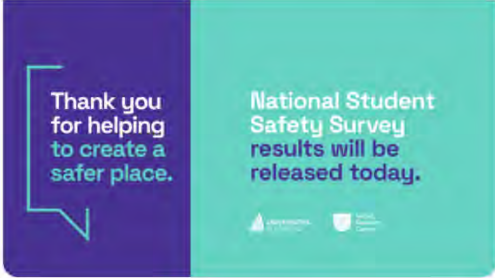


Social media coverage and commentary has included:

<p>End Rape on Campus (EROC) Australia – similar content posted on <a href="#">Instagram</a>, <a href="#">Facebook</a> and <a href="#">Twitter</a>.</p> 	<p><a href="#">Lydia Jupp</a>, activist with EROC Australia (Twitter)</p> 	<p>NTEU, via president <a href="#">Alison Barnes</a> (Twitter)</p> 
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University statements on social media have been few but include:

<p><a href="#">Flinders University</a> (Twitter)</p>	<p><a href="#">St Andrew's College</a>, University of Sydney (LinkedIn)</p>	<p><a href="#">RMIT University</a> (Twitter)</p>
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<p><b>Flinders University</b> @Flinders</p> <p>The #NSSS report has been released today.</p> <p>We thank everyone who took part, as we recognise that it would have been a difficult subject matter. Sexual harassment &amp; sexual assault is unacceptable &amp; we're continuing to take action to prevent &amp; address it.</p> 	<p><b>St Andrew's College</b> 1,745 followers</p> <p>St Andrew's College, with the other Residential Colleges within the University of Sydney, today acknowledge the release of the National Student Safety Survey (NSSS) report. <a href="https://lnkd.in/g8Fjd9FY">https://lnkd.in/g8Fjd9FY</a></p> <p>The survey shows that Australian higher education institutions must continue working hard to ensure that all students are safe on campus. Sexual misconduct in any form is unacceptable, and is not tolerated</p> <p>Like many of our colleagues around the country, the Residential Colleges within The University of Sydney are committed to the elimination of sexual misconduct within the community.</p> <p>Read more about our efforts to take action on this issue.</p> <p><a href="https://lnkd.in/gCfyTJ2B">https://lnkd.in/gCfyTJ2B</a></p>	<p><b>RMIT University</b> @RMIT · 2h</p> <p>Thank you to everyone who took part in the #NSSS. Everyone at RMIT deserves to feel safe, respected &amp; included. If you or anyone you know has experienced sexual assault or harassment, confidential support is available via our Safer Community Team: <a href="http://rmit.edu.au/about/our-loc...">rmit.edu.au/about/our-loc...</a></p> <p><b>Universities Australia</b> @uniaus · 3h</p> <p>Results from the 2021 National Student Safety Survey will be released today.</p> <p>We understand that conversations around sexual assault and sexual harassment can be traumatic for members of our uni community. Confidential support resources are available at <a href="http://nsss.edu.au">nsss.edu.au</a></p> <p><a href="#">Show this thread</a></p> 
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<p><a href="#">University of Wollongong</a> (Facebook)</p>		
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