



Faculty of Science, Agriculture, Business and Law

# Strategic Plan

2019 – 2025



Faculty of Science,  
Agriculture, Business  
and Law

# Preface



Professor Aron Murphy, Dean, SABL

The Faculty of Science, Agriculture, Business and Law (SABL) is home to world-leading researchers, inspiring teachers and highly skilled professional staff. The Faculty comes together to deliver an outstanding experience for our students, our industries and professions and our communities.

We are a Faculty of over 900 staff and postgraduate students with active industry collaborations and partners across the globe especially in Asia, Africa, Europe and the Pacific. We value and support the endeavours of our students, educators and researchers and innovation partners, so that together we deliver equitable, sustainable and meaningful outcomes in our communities.

## Our profile includes:



### UNE SMART Farms

Connecting innovation with practice, including a national research feedlot and the Newholme Field Laboratory, our living ecological research landscape



### Research

Industry and government connected research activity that is ranked well above world standard in our areas of strength



### UNE Discovery and Voyager

Our regional community outreach and engagement programs



### CASI (Computation, Analytics, Software and Informatics)

Our big data transformation hub using analytics to have industry impact



### UNE SMART Region Incubator

Leading regional innovation and entrepreneurship, growing jobs, economies and capability



### NSW Rugby League

UNE Centre of Excellence focused on cutting edge sports science research in injury and athletic performance



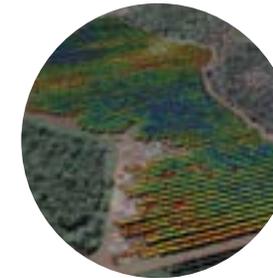
### Australian Centre for Agriculture and Law

Leading research to improve sustainability and social justice outcomes for rural communities



### Centre for Animal Research and Training

State of the art integrated animal housing and handling facilities with allied laboratories



### Applied Agricultural Remote Sensing Centre

Advanced crop imaging and scientifically verified calibration and validation

# Background

## The Background to the Strategic Plan for SABL is:

- **underpinned by** UNE's commitment to delivering high quality teaching and research, and to supporting an environment and culture that enables students and staff to excel
- **aligned with** the University's planning objectives and serves to assist staff to deliver against high-level strategic objectives and goals across the Faculty and the University
- **enabled by** the UNE Strategic Plan and relevant University sub-plans including UNE 2025, Research, International, Teaching and Learning, Workforce Plans and Capital Development
- **realised through** the SABL Research Plan (including an HDR strategy), SABL Teaching and Learning Plan, SABL International Plan, SABL Operations Plan, SABL Commercialisation and Communication Plan and annual operational plans for each of the Schools of Business, Environmental and Rural Science, Law, and Science and Technology
- **informed by** the Faculty work streams project currently underway and led by the PDVC. The purpose of this project is to create an educationally innovative portfolio by strengthening business operations and to inform renewal of the portfolio's strategic directions through an evidence-based program of work.



# Vision

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To be an enterprising partner of choice through our leadership in Science, Agriculture, Business and Law.

Our enterprising attitude seeks new ideas, different thinking and worthwhile challenges to deliver innovation, entrepreneurship and meaningful outcomes in everything that we do.



# Mission

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We are global leaders in providing an outstanding and inclusive educational experience, inspiring and advancing the capabilities of our students and staff, and enriching and connecting our communities through excellent research, innovation and partnerships.

# Values

Our Faculty embraces the core values of the University in addition to our Faculty values of:

## Mutual responsibility

We are one Faculty and we work as a team with shared vision and purpose.

## Continual improvement

We recognise that excellence is achieved through continual improvement.

## Responsiveness

We are alert, proactive and agile in looking for and seizing opportunities to advance.



# Culture

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Our Faculty's values foster a culture where collaboration is sought and help given, where we all strive to improve ourselves and assist others to improve, and where established reputations are shared among staff to improve our collective opportunity for success. We are uncompromising in our expectation of dignity and respect in everything we do.

In our culture, staff are valued for their work, individual achievements are celebrated together, and incentives, rewards and recognition are aligned appropriately. Collectively we are confident in our knowledge, our capacity, our responsiveness, our capabilities and our integrity, and these qualities underpin our enterprising culture.



# Social Enterprise

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The Faculty promotes the values of social justice for our communities.

We focus on ideas and solutions to create positive social change and we support equality and equity by fostering a strong partnership with our Indigenous communities. We will progress the UNE values of respect for Indigenous knowledge systems as a core component of our teaching and research.