

Council OPEN Meeting

Schedule	Friday 21 September 2018, 8:30 — 12:30 AEST
Venue	Council Room, Booloominbah, University of New England
Organiser	Gabrielle Price

Agenda

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Recording of meeting: please note that the Secretary may make an audio recording of this meeting for the purpose of assisting with the preparation of the minutes. The recordings are stored securely and are erased at regular intervals after the minutes have been confirmed.

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We acknowledge the traditional custodians of this land we call New England and show respect to their Elders past and present.

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Presented by James Harris

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Council members are asked to disclose any material interest, consistent with Schedule 2A Clause 5, of the University of New England 1993 Act (NSW).


Presented by James Harris




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Council Members are asked to provide any update to their Disclosed Register of Interest to the Office of the Secretariat (form attached).

Presented by James Harris

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3.3. * Chair Academic Board Report #18119

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Council is asked to:

- 1) NOTE the Chair of Academic Board Open report to Council, #18119;
- 2) APPROVE the rescission of the Graduate Research Subcommittee Terms of Reference; and
- 3) NOTE that the Academic Board endorsed the following matters at its August meeting:
 - a. A recommendation from student representatives, regarding further communication (and framework for support of staff) of the Teaching and Learning Expectations for staff and students was endorsed and referred to the Pro Vice-Chancellor Academic Innovation; and
 - b. The following significant course proposals:
 - i. Course Amendments
 - Graduate Certificate in Commerce (GradCertCom)
 - Graduate Diploma in Commerce (GradDipCom)
 - Bachelor of Psychology with Honours (BPsych)(Hons)
 - Master of Nursing (MN)
 - Bachelor of Training and Development (BTD)
 - ii. New Courses
 - Graduate Certificate in Nursing Practice (GCNP)
 - Graduate Diploma In Professional Practice (GDPP).

For Approval - Presented by Mark Perry

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4. STRATEGIC MATTERS


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4.1. * Council and Committee Meeting Dates 2019 #18165

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Council is asked to APPROVE the Council and Committee meeting dates for 2019, as per report #18165.

For Approval - Presented by James Harris

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Council is asked to:

1)NOTE report #18283 regarding the proposed Joint Medical Program Academic Calendar for 2019;

2)APPROVE the 2019 BMed JMP Academic Calendar; and

2) APPROVE the 2019 BMedSci/MD JMP Academic Calendar.

For Approval - Presented by Mark Perry

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For Noting - Presented by James Harris

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The next Council meeting is scheduled for Friday, 23 November 2018. This meeting will be held in the Council Room, Booloominbah, University of New England.

Presented by James Harris

1. MEETING OPENING AND WELCOME COMMENTS

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1.1. * Acknowledgement of Country

We acknowledge the traditional custodians of this land we call New England and show respect to their Elders past and present.

Presented by James Harris

1.2. * Apologies

Presented by James Harris

1.3. * Conflict of Interest Declaration

Council members are asked to disclose any material interest, consistent with Schedule 2A Clause 5, of the University of New England 1993 Act (NSW).

Presented by James Harris

CONFLICT OF INTEREST DECLARATION

Council members are asked to disclose any material interest, consistent with Schedule 2A clause 5 of the *University of New England Act 1993* (NSW).

5 Disclosure of material interests by Council members

(1) If:

(a) a member of the Council has a material interest in a matter being considered or about to be considered at a meeting of the Council, and

(b) the interest appears to raise a conflict with the proper performance of the member's duties in relation to the consideration of the matter,

the member must, as soon as possible after the relevant facts have come to the member's knowledge, disclose the nature of the interest at a meeting of the Council.

(2) A disclosure by a member of the Council at a meeting of the Council that the member:

(a) is a member, or is in the employment, of a specified company or other body, or

(b) is a partner, or is in the employment, of a specified person, or

(c) has some other specified interest relating to a specified company or other body or to a specified person,

is a sufficient disclosure of the nature of the interest in any matter relating to that company or other body or to that person which may arise after the date of the disclosure and which is required to be disclosed under subclause (1).

Council Members should also regularly disclose to the University Secretary (via the Secretariat secretariat@une.edu.au) any additions or changes to their Register of Interests statement. Keeping this "Register of Interests" statement up to date, includes providing details of changes to:

- Subsidiaries of the University of New England of which you or a close family member is a member of the key management personnel.
- All other entities of which you or a close family member is a Director or Board member (or equivalent) and that entity has, or there is a reasonable probability it may have, a material dealing involving or affecting the University or its controlled entities.
- Employment of you or a close family member by the University or a subsidiary of the University, including consultancies or other income for services rendered, during this financial year.
- Ministerial appointment of you or a close family member to statutory bodies.
- Material Business ownerships or part ownerships by you or a close family member, where a business has, or has a prospect of having, transactions with the University or a subsidiary of the University.
- Material Shareholdings in public and private companies by you or a close family member, where a company has, or has a prospect of having, transactions with the University or a subsidiary of the University.
- Any other transactions undertaken by you or a close family member, with the University or any of its subsidiaries during the financial year.
- Gifts, sponsored travel or hospitality received by you in the course of undertaking the duties of a Council member or Senior Executive, or received from a company, business or other entity undertaking transactions with the University or a subsidiary.
- Any other material interest where a conflict of interest or an appearance of conflict of interest with your duties as a Council member / Senior Executive could foreseeably arise.



1.4. Disclosed Register of Interest

Council Members are asked to provide any update to their Disclosed Register of Interest to the Office of the Secretariat (form attached).

Presented by James Harris



**UNE COUNCIL AND SENIOR EXECUTIVE
REGISTER OF INTERESTS DECLARATION**



Council members and Senior Executive of the University of New England owe certain duties to the University. One aspect of fulfilling those duties is to avoid conflicts of interest in which there may be a professional, business or volunteer position or responsibility that interacts with a Council member / Senior Executive responsibility in a manner which may create a conflict of interest or a perceived conflict of interest. To help avoid conflicts, on this form Council members / Senior Executive may disclose material interests in other situations or areas in which it might even appear that there are conflicting duties. Council members / Senior Executives should additionally take other steps, such as avoiding deliberation and resolution of certain issues, and making appropriate declarations in respect of conflicts of interest at Council and Management meetings, if it is determined that those steps are necessary to protect against legal liability to the Council member or to the Senior Executive member personally arising from conflicts of interest.

This Register of Interests will be maintained by the Secretariat of the University of New England.

Subsidiaries of the University of New England of which you or a close family member is a member of the key management personnel.

All other entities of which you or a close family member is a Director or Board member (or equivalent) and that entity has, or there is a reasonable probability it may have, a material dealing involving or affecting the University or its controlled entities.

Employment of you or a close family member by the University or a subsidiary of the University, including consultancies or other income for services rendered, during this financial year.

Ministerial appointment of you or a close family member to statutory bodies.



Material business ownerships or part ownerships by you or a close family member, where a business has, or has a prospect of having, transactions with the University or a subsidiary of the University.

Material shareholdings in public and private companies by you or a close family member, where a company has, or has a prospect of having, transactions with the University or a subsidiary of the University.

Any other transactions undertaken by you or a close family member, with the University or any of its subsidiaries during the financial year.

Gifts, sponsored travel or hospitality received by you in the course of undertaking the duties of a Council member or Senior Executive, or received from a company, business or other entity undertaking transactions with the University or a subsidiary.

Any other material interest where a conflict of interest or an appearance of conflict of interest with your duties as a Council member / Senior Executive could foreseeably arise.

I know of no other position of responsibility or material interest that might give rise to a conflict of interest or the appearance of a conflict of interest.

I declare that the information I have completed on this document is true and correct and not misleading.

Name:	Date:
Signature:	

1.5. * Order of Business

The Committee is asked to **ACCEPT** the Order of Business.

The Committee is asked to **ACCEPT** that non-starred items be adopted.

For Endorsement

Presented by James Harris

**1.6. * Introduction by Incoming Council
Member - Associate Professor Richard
Scully**

For Noting

Presented by James Harris and Richard Scully

2. MINUTES OF PREVIOUS MEETING

2.1. Confirmation of Minutes

Minutes of the meeting held on 27 July 2018 were approved as a true and correct record via email on 29 August 2018.

These minutes are available for viewing in the 'Council Minutes' Document Library (formerly known as a Reading Room).

Presented by James Harris

2.2. * Matters Arising

The matters arising from previous Open Council meetings are provided below.

Presented by James Harris

Item 2.2 Council Open Meeting – Matters arising

Meeting/Item #	Action	Status
27 July 2018, 4.1. Chancellor’s Open Report to Council #18162	The PDVC was asked to provide an update regarding the progress towards the reestablishment of a UNE Student Association, to the September Council meeting.	
28 July 2017, Item 3.1. UNE Students Association Report to Council #17181	The Chief Legal and Governance Officer agreed to write to the new UNESA Board regarding a number of suggestions for the new UNESA Constitution.	This item is recommended to be closed given the changes in progress regarding UNESA.

3. LEADERSHIP

3.1. * Chancellor's Report to Council #18161

Council is asked to NOTE the
Chancellor's report to Council, #18161.

For Noting

Presented by James Harris

Purpose

To provide Council with the Chancellor's Report for the September 2018 Council Meeting.

Origin of report: Scheduled work plan item.

Related to Terms of Reference: Providing strategic leadership to the University.

Recommendation**Mr James Harris, Chancellor**

Council is asked to NOTE the Chancellor's report to Council, #18161.

Executive Summary

Spring has arrived and with it, the focus of the Council is on progress against strategy and planning for the next iteration of the University business plan and budget.

UNE has responded well to a number of external and internal challenges this year, both an ever uncertain government funding policy environment, and internally as new structures and processes are bedded down impacting operations and also academic governance. I expect a willingness to change and work together when issues arise, will serve the University well in coming years, with further changes and pressures in the sector more likely than not and requiring our diligent response.

I have had the pleasure of being involved in a number of special events on behalf of the Council since the last meeting.

On the 27 July 2018 I attended the SMART Region Incubator Agumentation Day, which is a great initiative of the boarder community and the University to encourage innovation and progress in the region.

On the 31 July 2018 I attended a Civic reception hosted by Mayor Dr Simon Murray to welcome Armidale Regional Council's new Chief Executive Officer, Susan Law.

On Wednesday 1st August 2018, I attended the 2018 Rural Focus Dinner and Lecture and had the pleasure of hearing guest speaker (and farmer, author and UNE alumni) Nicole Alexander speak of about her experience in agriculture as an 'Accidental Farmer'). This event kicked off a number of events aimed at bringing together UNE researchers, alumni, industry leaders in agriculture and agribusiness to discuss industry best practice and innovation. The Rural Focus Symposium 2018 was held on the 2nd August and the Farming Futures Careers Fair held on Friday 3rd August. Special thanks to UNE's Robb College for their lead role in developing, since 2016, these days as an key rural innovation forum in the regional calendar, and to all those involved in running the events. In times of drought as we are currently experiencing, such forums and discussions of innovations, are valued.

Following the conclusion of Council elections in July, I have had the chance to meet incoming Council members Ms Louisa Quiddington and Associate Professor Richard Scully, both of whom have specific experience and skills which will be positive for the Council.

I also had the opportunity to welcome a number of new staff, including Professor Michael Wilmore the new Dean of Humanities Arts Social Sciences and Education and the Director of Advancement Communication and Events, Mr Robert Heather.

On the 12 September at a meeting of the University Chancellor's Council subcommittee, the Chancellors discussed planning for the National Conference on University Governance in October to be held in Adelaide.

On the 14th of August, I had the pleasure of attending the International Leaving Ceremony, and to farewell a diverse and talented group of students who have successfully completed their studies at UNE and are leaving Armidale.

Finally, I would like to confirm my congratulations to Council member Mr David van Aanholt who was recently reappointed by the NSW Minister of Education for a further term on Council from 17 August 2018 to 16 August 2022.

3.2. * Vice-Chancellor's Report to Council #18205

Council is asked to NOTE the Vice-Chancellor's Open report to Council,
#18205.

For Noting

Presented by Annabelle Duncan

Purpose

To provide the Council's open session with an update regarding the performance, management and operations of the University.

Origin of report: Scheduled item on the work plan.

Related to Terms of Reference: Monitor the performance of the University and Vice-Chancellor/CEO.

Recommendation**Professor Annabelle Duncan, Vice-Chancellor**

Council is asked to NOTE the Vice-Chancellor's Open report to Council, #18205.

Executive Summary

This report provides an update on the following:

- List of key outreach activities undertaken by the Vice-Chancellor since the last Council meeting;
- University in focus;
- Load report.

Key Information**VC Outreach Activities**

23 August 2018	Welcomed guests to the UNE Student Photography Exhibition at the New England Regional Art Museum (NERAM).
24 August 2018	Attended the 2018 International Student Barometer Results Presentation.
28 August 2018	Chaired a teleconference for the Regional Australia Institutes Research Advisory Committee regarding the Shared Inquiry Program.
30 August 2018	Participated in an interview with Professor Michelle Trudgett for an Australian Research Council study on Indigenous leadership in Higher Education. Chaired a UNE Alumni Awards Committee meeting and discussed applications for the 2018 awards. Hosted the Armidale Regional Council executive team for lunch in Booloominbah, which the UNE Senior Executives and Deans also attended.
3 September 2018	Attended a Leadership Culture Survey all-day workshop with the Senior Executives and Deans, facilitated by Ms Silvia de Ridder.

4 September 2018	Participated in the NSW Vice-Chancellor's Committee meeting in Sydney. Attended the NSWVCC dinner to farewell Professor Caroline McMillen.
5 September 2018	Attended several meetings in Sydney: <ul style="list-style-type: none"> - Met with Mr Rob McLean of the Paul Ramsay Foundation in Sydney for a briefing on the Foundation's priorities. - Met with Mr Peter Cantwell regarding work integrated learning - Met with Mr Chris Abbott regarding the UNE Discovery project - Met with Ms Sheona Devin regarding innovation and scale up Attended the opening of the <i>Bohemian Harbour Artists of Lavender Bay</i> exhibition at the Museum of Sydney.
8 September 2018	Attended the Narrabri District Chamber of Commerce Whitehaven Coal Business Award dinner and addressed attendees.
9 September 2018	Attended the Narrabri District Chamber of Commerce Whitehaven Coal Business Awards VIP breakfast.
10 September 2018	Participated in a Regional Australia Institute workshop in Canberra.
11 September 2018	Signed a Memorandum of Understanding with TAFE NSW Managing Director Mr Jon Black and Minister Adam Marshall.
12 September 2018	Attended the UNE Nursing Society Indigenous Students morning tea. Met with Mr Ben Abbatangelo, Deputy CEO, and Mr Nate Dennison, Centre Manager, of AIME Mentoring to discuss the program's achievements to date.
13 September 2018	Addressed guests at the UNE Future of Work event in Tamworth – there were two events, the day session involved school students and the evening session targeted the general public.
18 September 2018	Attended Regional Australia Institute Annual General Meeting and Board meeting in Sydney. Attended the AARNet Board dinner in Brisbane.
19 September 2018	Attended the AARNet Board meeting in Brisbane.

Please note, the Vice-Chancellor was on leave from 28 July to 19 August inclusive.

University in Focus

Respect. Now. Always.

The Australian Human Rights Commission online survey has now been completed and the commission received a 33% response rate. Roy Morgan have indicated that this response rate is insufficient to provide individual college analysis, therefore an overarching analysis and report will be drafted with individual college issues identified throughout the report inclusive of St Albert's College. The initial draft is expected to be made available to the Vice-Chancellor by the end of October for comment purely on facts of the report only. The final report is expected to be completed by early November.

Implementation of the recommendations from the Counselling Service Audit Report have been suspended until the re-evaluation of the recommendations of this report can be reviewed in line with the College Audit recommendations to ensure actions moving forward are aligned to both reports. The internal audit of policies and procedures is continuing.

The *Respect. Now. Always.* posters have been redesigned and displayed in all of the Colleges. They will be installed across the Academic campus area in the coming weeks.

Additional sessions of the RNA First Response Training 'Responding with Compassion' conducted by Rape and Domestic Violence Australia will be offered to the new leadership teams for the colleges, commencing 18 October 2018.

UNE is currently liaising with Isabel Fox regarding Charles Sturt University's *Hell Yes* face to face consent training to determine the program's suitability for our new College leadership teams and Wellness Week. Isabel has advised that the program will be rolled out to other universities at cost. Preventing sexual violence training is also being sought for inclusion in new College leadership training and Wellness Week.

UNE is also in discussions with the NRL to secure a high profile player to speak with students about the significance of *Respect. Now. Always.* Invitations to this event will include UNE students and year 11 and 12 high school students.

Meetings are being held with the Heads of College and Junior Common Room (JCR) executives regarding sponsorships by local liquor license holders to devise a program of sponsorship by UNE. These meetings are also discussing the movement of JCR financial accounts into the Clubs and Society model. This action is being undertaken to reduce risk that has been identified concerning the non-structured handling of accounts, and to provide the JCR executives with training in club governance.

International Student Barometer Results

UNE participated in the 2018 International Student Barometer from 6 April to 4 June with results presented by Mr Stephen Connelly (i-graduate) on 24 August 2018. UNE was benchmarked against 143 Universities worldwide, 33 Australian universities, 8 NSW universities and the RUN group members. UNE had one of the highest Australian response rates of 34%, or 1 in 3 students, and once again had outstanding results including being ranked number 1 in the *Propensity to Recommend UNE* to others category. Mr Connelly noted our results for the second year running were outstanding.

Areas identified for noting, comment or improvement included:

- UNE website and alumni were identified as the top 'influences' for choosing UNE as a study destination;
- low response rate of Chinese cohort;
- learning benchmark showed UNE in top percentage for program content, expert lecturers, good teachers, assessment, research and performance feedback (against Australian universities for learning average ranked 1 and learning overall 3);
- arrival experience for Post Graduate Coursework and HDR students can be improved;
- condition of accommodation and transport link availability lower than the average benchmark;
- student learning satisfaction increased in 'opportunities to teach' and decreased in 'careers advice';
- derived importance of UNE support included Counselling 100%, International Services and UNE Life both 99% with no support rated below 94%.

UNE International has commenced work to unpack the data to identify contributing factors to make recommendations and suggest actions to further improve on these results.

Smart Region Incubator

The UNE SMART Region Incubator (SRI) has been able to attract nearly \$2m in government funding and corporate sponsorship and now supports over 52 new startups in Tamworth and Armidale, 40% of whom are women; 45% in the agtech area.

Minister Adam Marshall announced in early September that the UNE SRI has received \$300,000 in funding as part of the Local Innovation Network program to build a collaborative startup network across the New England North West.

The funding will allow the UNE SRI to expand its presence across the New England North West through the creation of collaborative online platforms which will provide increased support to regional entrepreneurs and innovators.

In addition, UNE, in partnership with Tamworth Regional Council and Armidale Regional Council, will also deliver events and activities across the region to inspire and educate the next generation of innovators and entrepreneurs.

Industry-aligned professional development

The teacher professional development project is one of the exciting opportunities being explored as part of the UNE Boost program. In collaboration with teachers from local and regional schools, the project team is designing a suite of online professional development short courses that will connect teachers in authentic, online communities of practice. Breaking the barriers of distance and cost, the platform offers teachers a space to collaboratively explore contemporary learning concepts, design and implement instructional strategies for their particular context, and discuss the implications in a supportive community. Helping teachers meet their accreditation requirements in meaningful ways, UNE is committed to supporting the K-12 teaching community as partners in education.

"Concierge" admissions process

Working with colleagues across portfolios, the Student Success directorate has put together an individual "concierge" admissions service. This is a one-to-one conversation with an advisor at the point of admission enquirer that gives applicants on-the-spot answers to important questions at admission:

- On-the-spot eligibility check for the course they are interested in
- Advice about study plans and suitability of other courses. The answer is never simply "no" - UNE will always have a course of some kind in which the student can enrol;
- Advice about transitioning to study and incorporating real-world commitments
- Credit transfer options
- Offer assurance and alternate pathway discussions for those not eligible for their chosen course.

IndoBeef

IndoBeef is funded by the Department of Foreign Affairs and Trade (DFAT), and managed through ACIAR's research and development program. The IndoBeef program is supporting two projects that will investigate ways of improving the livelihoods of Indonesia's beef cattle producers, including many smallholder farmers, and of enhancing the nation's livestock carrying capacity. The research will be jointly led by UNE and the Indonesian Agency for Agricultural Research and Development (IAARD) through the Indonesian Center for Animal Research and Development (ICARD). In early 2018, IndoBeef was officially launched in Lombok by senior government officials Dr Prama, IAARD Secretary General, Indonesian Ministry of Agriculture; Dr Ibu Atien, the new Director of ICARD, and DFAT and ACIAR senior staff. With the contract signing in April by all parties for the PalmCow project, UNE's Adjunct Professor John Ackerman and Dr Yeni Widiawati (Indonesian co-leader) have been facilitating coordination among the Indonesian agency and activity teams to ensure that the appropriate

site selection will efficiently support all research activities and tasks. Contract signing for the CropCow project is imminent, with UNE's Professor Heather Burrow and ACIAR project managers polishing up final elements of the project design. This project will deliver greater opportunities for Australia's northern beef industry by investing in a stronger Indonesian domestic cattle industry and ensuring that beef remains an important protein in the Indonesian diet.

The Australian Government has been supporting a range of Australian-Indonesian cattle industry linkages and projects, including the Indonesia-Australia Partnership on Food Security in the Red Meat and Cattle Sector (RMCP), currently examining how they may assist the Indonesian Government's request to help with importing several thousand Australian breeder cattle to be distributed to approximately 300 farmer groups across 24 provinces. IndoBeef operates across five provinces and will cooperate closely with Australian and Indonesian Government partners to assist with managing issues and complexities around such a challenging program. John Ackerman has been serving as an industry expert at regular RMCP meetings.

Lombok Earthquake Briefing

A number of UNE staff and students are required to visit Indonesia regularly to work in-country on the UNE led large research project *IndoBeef* (funded by the Australian Centre for International Agricultural Research).

Three UNE staff were in Lombok when the first earthquake event happened (6.5 magnitude on Sunday 29 July). Armidale based staff in the Faculty of Science, Agriculture, Business and Law (SABL) informed the Dean of the earthquake and immediately began working to determine the status of in-country staff and students using various platforms – by phone (text and Whatsapp), email and through International SOS. The Dean immediately informed the Acting Vice-Chancellor, Professor Todd Walker, and provided an update a short time later that all staff and students were safe and unharmed. The Dean also kept Professor Heiko Daniel fully informed. A second group of staff and students were due to leave within a week to go to Lombok – the Faculty of SABL staff monitored the travel advisory status and spoke often with those involved in addition to regular briefings via email.

The second event (7.0 magnitude) happened a week later on 5 August. Two UNE staff and four Indonesian PhD.I students were in Lombok and were evacuated from the hotel to a local park where they spent the night. The Acting Vice-Chancellor was informed immediately and advised that the staff and students were safe. Research Services, the Faculty of SABL and UNE travel made a decision to evacuate staff and students from Lombok, and two other staff members that were due to leave Australia cancelled travel plans and returned to Armidale. The four PhD.I students had their itineraries modified, and they and staff were redirected away from Lombok to safer areas of Indonesia to continue their research activities. The UNE

program manager worked with Dr Philip Thomas (Research Services PhD.I Coordinator), the UNE travel team and International SOS to evacuate the staff and students as quickly as possible.

Due to the planning and detailed travel itineraries of our HDR research teams and our now well established relationships with our Indonesian partner universities (UNRAM, UGM and IPB), the Faculty was able to re-organise HDR candidate activities, ensuring that movement within Indonesia was safe. The re-organising of Indonesian meetings and travel for staff and students were made possible through the excellent work of Suli Hakim Dalle (Research Services) and Dr Emilio Morales, with support on campus from Professor Heather Burrow (project lead), Annette Kilarr (RSD), Frank Leayr, Michael Coleman and John Schuman (ERS), as well as the UNE travel team – Katy Saint, Sophie Precians and John McKinnon. We also greatly appreciated the support of UNE Adjunct Professor Dahlanuddin (UNRAM) for his assistance provided to the travellers while on Lombok Island.

A debriefing session for all involved SABL staff (and available students) was held on 20 August. Staff were offered counselling and other support as required. Importantly there was a discussion on what can be improved in future including staff and student training, improved protocols and communications, and a more robust alert system internally. The Faculty is facilitating this work going forward. Students are being supported through Dr Thomas, their supervisors and the Head of the School of Environmental and Rural Science, Professor Nick Reid.

Ooralá Youth Leadership Camp

Ooralá Aboriginal Centre has held three of four annual youth leadership camps in May, June and August, with the last camp scheduled for October. The camps operate over 2½ days and are focused on making a connection with local Aboriginal and Torres Strait Islander high school students. The camp program includes sessions on values, decision-making, cultural awareness and pride, health, wellbeing and resilience, the positive influences of role models, and an introduction to university life – both staying in a college and being exposed to a range of our courses through sessions with academic staff members. For the last camp of 2018 year 10 students will be mentors to the years 8 and 9 students. This will encourage the year 10 students to take on a leadership role and help the younger students to feel included and supported.

The Camps have been running since 2016 and in that time over 240 high school students have participated. Local Aniwán men are heavily involved with the Camps and help facilitate the programs, including Dean Widders who is a former Parramatta Eels first grade player and coach of the Indigenous Womens' All Stars team, and Dennis Moran who is also a former Parramatta Eels player and English Super League player.

Further information on the program can be viewed [here](#).

The Australian Financial Review 100 Women of Influence 2018

Dr Joanna Newton, a UNE alumna, has been named one of the 2018 Australian Financial Review's 100 Women of Influence as an emerging leader in Australian agriculture. Joanna graduated from UNE in 2016 and is now a research scientist for Agriculture Victoria's ImProving Herds Project which is a collaborative dairy industry project aimed at demonstrating the value of herd improvement (genetic and genomic tools) to the dairy industry. She has been recognised for her dedication to partnering with farmers and building trust to move science from the lab to the farm. In 2018 she was named the inaugural chair of the Youth Voices Leadership Team, a female team that provides support and mentoring for young people in agriculture.

The Australian Financial Review has published an article outlining the full recipient list, which can be viewed [here](#).

Bespoke Initiative discussed at Heads of Student Administration Conference

The UNE Bespoke initiative was discussed as a great example of real innovation in the sector by Michael Burgess, Chief Student Experience Officer at Western Sydney University, during his presentation at the Heads of Student Administration Conference, *Leadership and Change*. The conference was held in Hobart from 29-31 August and was attended by representatives from the majority of Australian and New Zealand universities.

Confirmation of funding for SportUNE Mountain Bike track upgrade

Minister Adam Marshall has confirmed that the New England Mountain Bike Club (NEMBT), in conjunction with UNE, has been successful in securing a grant of \$147,780 to upgrade the mountain bike track at Sport UNE. The upgrade has been dubbed 'Project Gonzo' and will see an additional 5km of trails built in addition to a walking track and spectator seating. The funding has been provided through the State Government's Stronger Communities Fund, and is aimed at expanding the Armidale region's infrastructure quality, recreational opportunities and tourist appeal.

The upgrade will enable the University to host the World Endurance Mountain Bike (WEMB) 24 hour World Championships in 2020, along with various international, national and state events prior to then. The WEMB 24 hour championships will see between 70 to 100 international riders competing, with approx. 200 support visitors and up to 250 Australian and local riders taking part. This is the biggest event on the endurance mountain biking stage. The 24 hour world titles began in 2012 and have been hosted over the world. The 2020 championships will be the second time Australia has hosted, with Canberra holding the 2013 event

The new mountain bike trails will be installed on an elevated site to the north of Ring Road, within the SportUNE precinct. The NEMBT will now look to secure a professional track builder to build the trails, extending the loop to 13.5km loop ready for the Oceania 24-hour endurance championships in November 2019.

Load Report

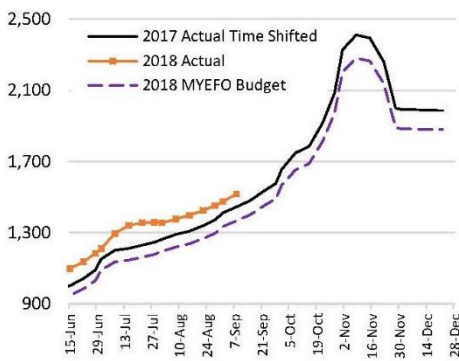
University of New England
Student Load Report - Reporting Period 3, 2018

see over for an explanation of the data reported in each column

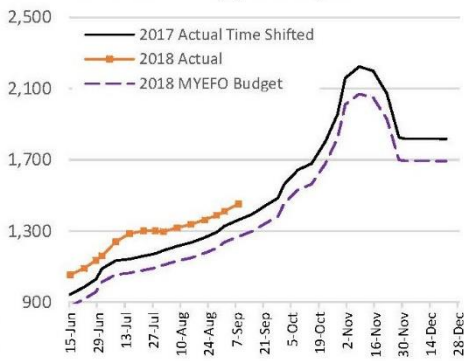
as at 8 September 2018

	A	B	C	D	E	F	G	H
	2017 YTD Equivalent date 2017	2018 YTD Current 8 Sep 18	YTD Diff 2018 v 2017	Est. Target 8 Sep 18	Above or Below Target	Above or Below Target (%)	Est. MYEFO Budget '18 @ EOY	Current as % Budget
Total	1,445.9	1,518.0	+72.1	1,367.6	+150.4	+11.0%	1,878.8	81%
Commence	721.9	675.6	-46.2	676.4	-0.8	-0.1%	939.8	72%
Continue	724.0	842.4	+118.4	691.3	+151.1	+21.9%	939.0	90%
External	1,266.4	1,345.0	+78.6	1,196.5	+148.5	+12.4%	1,543.6	87%
Internal	179.5	173.0	-6.5	170.6	+2.4	+1.4%	335.2	52%
HDR			+0.0		+0.0		1.5	0%
PG Cwk	322.3	319.5	-2.8	286.1	+33.4	+11.7%	382.9	83%
UG Award	1,059.9	1,139.8	+79.9	1,002.5	+137.3	+13.7%	1,396.8	82%
Enabling / Non Award	63.8	58.8	-5.0	81.3	-22.6	-27.7%	97.6	60%
CSP	1,362.6	1,452.5	+89.9	1,268.9	+183.6	+14.5%	1,692.0	86%
International FP	14.6	6.1	-8.5	14.7	-8.6	-58.4%	76.6	8%
Domestic FP	68.6	59.4	-9.3	87.8	-28.4	-32.3%	116.8	51%
RTP			+0.0		+0.0		1.5	0%

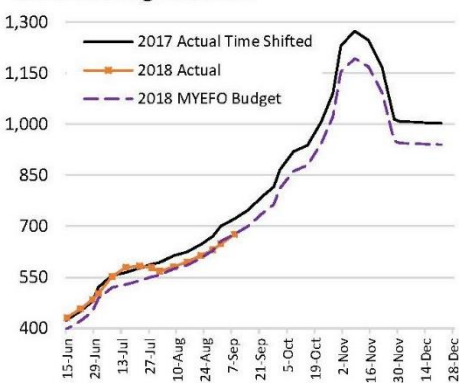
Total students



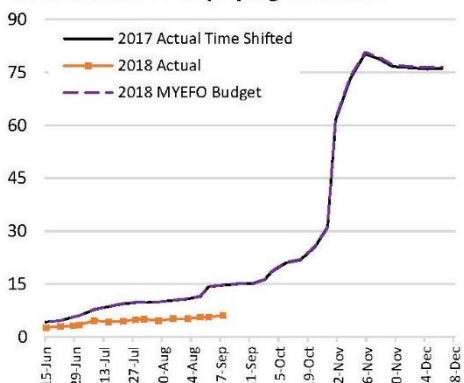
Commonwealth supported places



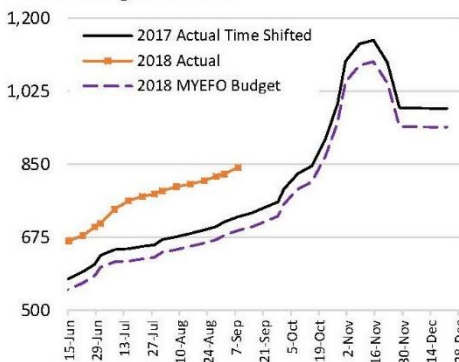
Commencing students



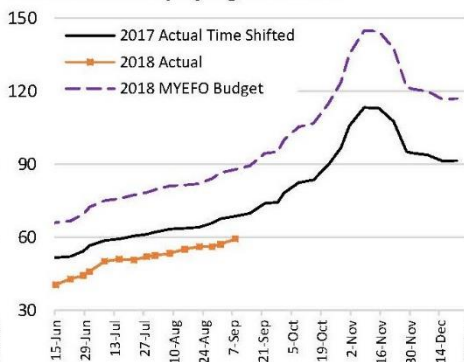
International fee-paying students



Continuing students



Domestic fee-paying students



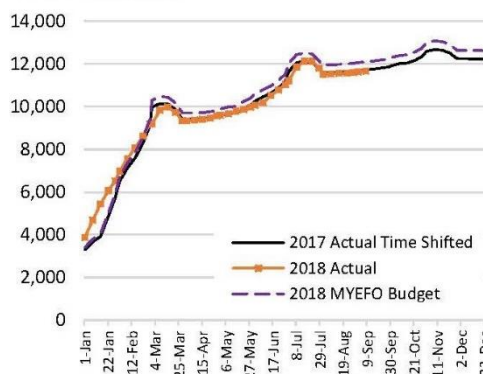
University of New England
Student Load Report - Full Year, 2018

see over for an explanation of the data reported in each column

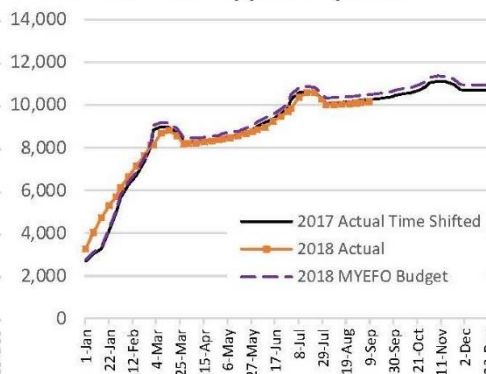
as at 8 September 2018

	A	B	C	D	E	F	G	H
	2017 YTD Equivalent date 2017	2018 YTD Current 8 Sep 18	YTD Diff 2018 v 2017	Est. Target 8 Sep 18	Above or Below Target	Above or Below Target (%)	Est. MYEFO Budget '18 @ EOY	Current as % Budget
Total	11,728.2	11,665.5	-62.8	12,103.3	-437.8	-3.6%	12,627.7	92%
Commence	4,462.5	4,171.8	-290.6	4,529.3	-357.5	-7.9%	4,810.0	87%
Continue	7,265.8	7,493.6	+227.9	7,576.2	-82.6	-1.1%	7,817.7	96%
External	7,979.9	8,033.6	+53.7	8,259.3	-225.7	-2.7%	8,622.9	93%
Internal	3,748.4	3,631.9	-116.5	3,844.0	-212.1	-5.5%	4,004.8	91%
HDR	452.6	465.6	+13.0	488.8	-23.3	-4.8%	477.1	98%
PG Cwk	2,522.6	2,632.5	+109.9	2,605.6	+26.9	+1.0%	2,713.7	97%
UG Award	8,418.2	8,278.7	-139.5	8,619.0	-340.3	-3.9%	9,030.5	92%
Enabling / Non Award	334.8	288.6	-46.1	391.8	-103.2	-26.3%	406.4	71%
CSP	10,249.2	10,139.0	-110.2	10,483.5	-344.5	-3.3%	10,931.6	93%
International FP	791.7	877.8	+86.0	813.6	+64.1	+7.9%	718.8	101%
Domestic FP	399.5	381.5	-18.0	482.4	-100.9	-20.9%	508.4	75%
RTP	287.7	267.2	-20.5	325.1	-57.9	-17.8%	316.0	85%

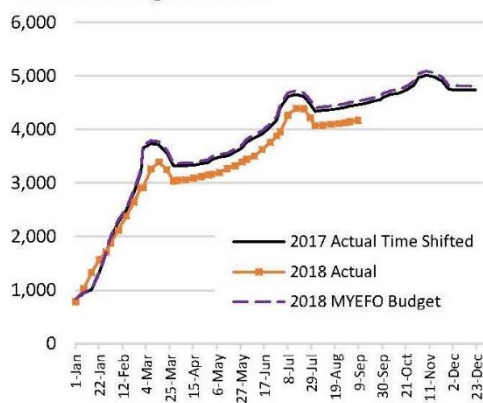
Total students



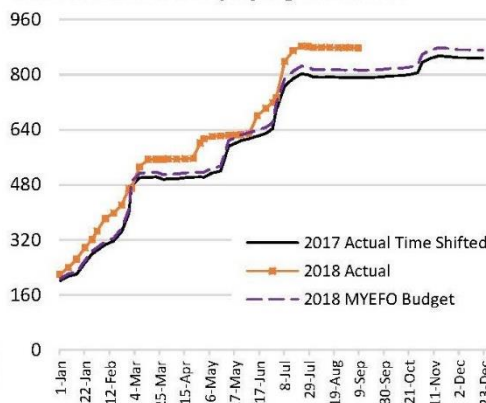
Commonwealth supported places



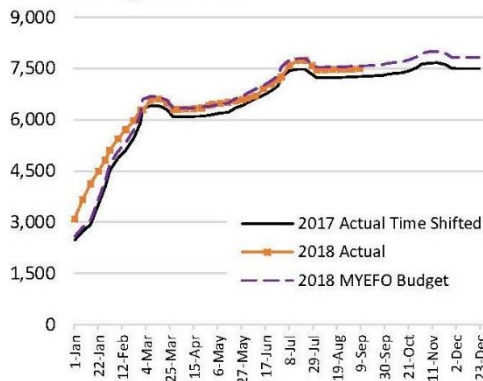
Commencing students



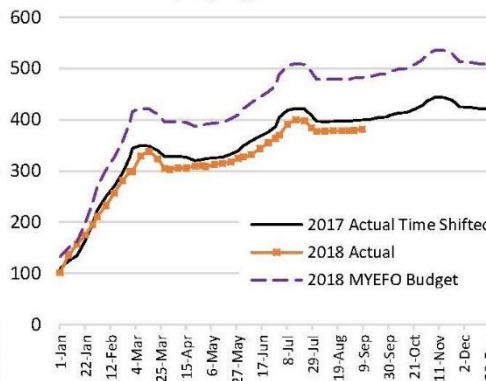
International fee-paying students



Continuing students



Domestic fee-paying students



An explanation of the data reported in each column

	A	B	C	D	E	F	G	H
	2017 YTD Equivalent date 2017	2018 YTD Current 8 Sep 18	YTD Diff 2018 v 2017	Est. Target 8 Sep 18	Above or Below Target	Above or Below Target (%)	Est. MYEFO Budget '18 @ EOY	Current as % Budget

- A** The level of student load recorded at the equivalent date in 2017
- B** The level of student load recorded at the reference date in 2018
- C** The difference between load reported in 2018 and at the equivalent date in 2017
- D** The estimated level of load required at the reference date to achieve the Budget (G)
- E** The difference between the estimate and the current 2018 load (B minus D)
- F** The figure reported in E expressed as a percentage of D
- G** The 2018 EOY Budget load figure established following the December 2017 MYEFO
- H** 2018 student load at the reference date as a proportion of the 2018 EOY Budget