
Richard A. Stayner
Adjunct Research Fellow

Academic Qualifications

Bachelor of Commerce, University of Queensland, 1967.

Major areas: accounting, economics, economic statistics.

Master of Agricultural Economics, University of New England, 1970.

Dissertation on the economic effects of education in the farm sector.

Diploma in Financial Management, University of New England, 1985.

Small business management, entrepreneurship.

Employment History

- 2000-12 Program Leader, Institute for Rural Futures, UNE
- 1995-2000 Acting Executive Director, The Rural Development Centre, UNE.
- 1985-95 Project Director/Senior Project Director, The Rural Development Centre, UNE.
- 1985-86 Editor, *Inside Australia*, The Rural Development Centre magazine of rural issues.
- 1976-85 Lecturer, Graduate School of Librarianship, Monash University.
- 1974-75 Lecturer, Department of Economics, University of Queensland.
- 1972-73 Research Fellow, Agricultural Adjustment Unit, University of Newcastle-upon-Tyne, England.
- 1967-71 Junior Research Fellow and Tutor, Department of Agricultural Economics, UNE

University Teaching Experience

- 2011: University of New England
Economics 201/301 – Lecturer, Intermediate Microeconomics
- 2008-09: University of New England
Economics 101 – Lecturer, Introductory Microeconomics
Economics 102 – Lecturer, Introductory Macroeconomics
- 2008: University of New England
Economics 334/434 – Lecturer, Rural Finance and Risk Management
- 2007-08: University of New England
Economics 335/435 - Lecturer, Commodity Markets
- 2007: University of New England
Economics 201/301 - Lecturer, Intermediate Microeconomics
- 2005-08: University of New England
Economics 329/429 - Lecturer, Natural Resource Economics

- 1976-85: Monash University
Lecturer, Graduate School of Librarianship; (economics of information; management of library and information services).
Tutor, Economics.
- 1974-75: University of Queensland, Department of Economics
Lecturer, Urban & Regional Economics
Tutor, Operations Research
- 1972-73: University of Newcastle-upon-Tyne, UK
Tutor, Agricultural Economics
- 1967-71: University of New England
Tutor, Agricultural Economics and Economics

Higher Degree Supervision and Examination

Supervised and examined numerous higher degree and honours students at University of New England and Monash University.

External examiner of Doctoral and Masters theses, University of Melbourne.

Research Experience

Since joining the Rural Development Centre in 1985, and from 2000 at the Institute for Rural Futures, Richard undertook research on a wide range of issues related to rural industries and communities. These include:

- economic impacts of water trading in the southern Murray Darling Basin
- social impacts of reduced water use on irrigation-dependent communities in the MDB
- rural community sustainability and resilience
- vulnerability of coastal communities to climate change
- economic development of rural towns and regions;
- community impacts of structural changes in the mining and forestry industries;
- evaluation of the effects of government-funded community development projects in Australian rural communities .
- impact of the drought on rural towns in NSW;
- entry to the occupation of farming;
- sources and impacts of change in Australian rural towns;
- rural local government revenue and expenditure;
- attitudes of irrigators to changes in irrigation management;
- regional development implications of fly in/fly out in the mining industry.
- value-adding by Australian farmers
- use of e-commerce by rural non-farm businesses
- commercial potential of native species on Australian farms

Prior to 1985, Richard carried out research in agricultural economics and the economics and management of library and information services, at the University of New England, the University of Newcastle-upon-Tyne, Queensland University, and Monash University.

Publications

- Moss, J., Sinden, J., and Stayner, R. (2012) "Estimating the cost of protecting groundcover on privately managed properties in the Australian rangelands: the case of the West 2000 Plus Enterprise-Based Conservation scheme." *The Rangelands Journal*, 34 (75-87).
- Brunckhorst, D., Coop, P., Stayner, R. and Malcolm, J. (2009), *Organisational Structures for Wildlife Enterprises*, A report for the Rural Industries Research and Development Corporation, RIRDC Publication No. 09/027, Institute for Rural Futures, University of New England, Armidale, 25pp.
- Frontier Economics, Tim Cummins & Associates, Watson, A., and Stayner, R. (2008). *The diversity of the north: Socio-economic profiles of the river basins in the northern Murray-Darling Basin. A report prepared for the Murray-Darling Basin Commission*. MDBC Publication No. 04/08. Murray-Darling Basin Commission, Canberra.
- Stayner, R. (2007). *Economic analysis and business development of sustainable wildlife enterprises trial sites*. RIRDC Publication No 07/042. Rural Industries Research & Development Corporation, Barton, ACT.
- Measham, T., Gorddard, R., and Stayner, R. (2006). *Scoping the selection of baseline socio-economic indicators for cotton communities*. Report to Cotton Catchment Communities Cooperative Research Centre.
www.cotton.crc.org.au/Assets/PDFFiles/Reports/SEISR.pdf
- Reeve, I. and Stayner, R. (2006). *Preparing Entrants to Farming. Scoping Programs and Strategies*. Publication No 06/041. Rural Industries Research and Development Corporation, Canberra.
- Stayner, R. (2005). 'The changing economics of rural communities', Chapter 7 in Chris Cocklin and Jacqui Dibden (eds). *Sustainability and change in rural Australia*. Sydney, UNSW Press, 121-138.
- Powell, R., McNeill, J. and Stayner, R. (2004), 'Targeting Assistance in a Resource-Dependent Region', *Proceedings of the Inaugural National Regional Research Colloquium 2004*, Department of Transport and Regional Services, Bureau of Transport and Regional Economics, 1-13.
- Stayner, R. and Doyle, B. (2004). *Adding value: The critical factors for farmers*. RIRDC Publication No. 04/047, Rural Industries Research & Development Corporation, Barton, ACT.
- Reeve, I. and Stayner, R. (2003). *Entry Paths to Farming and Related Educational and Support Programs. A Literature Review*. Report to the Rural Industries R&D Corporation. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., Stayner, R., Doyle, B. and McNeill, J. (2003). *A Scoping Study on Socio-Economic Indicators for the Cotton Industry*. Report to the Cotton R&D Corporation. Institute for Rural Futures, University of New England, Armidale.
- Stayner, R. (2003). 'Guyra, New South Wales', Chapter 3 in Chris Cocklin and Margaret Alston (eds). *Community sustainability in rural Australia: a question of capital?* Academy of the Social Sciences in Australia. Wagga Wagga, Centre for Rural Social Research, Charles Sturt University.
- Stayner, R. and Doyle, B. (2003) 'Adding value to your farm products.' Ch. 3 in *Options for change: New ideas for Australian farmers*, edited by Richard Meredith. Rural Industries Research & Development Corporation, Barton, ACT, 21-40.

- Frost, L. Reeve, I., Stayner, R. and McNeill, J. (2002). *Issues in Regional Development*. Report to the Murray-Darling Basin Commission. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., Frost, L., Musgrave, W. and Stayner, R. (2002). *Agricultural and Natural Resource Management in the Murray-Darling Basin. A Policy History and Analysis*. Overview report to the Murray-Darling Basin Commission. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., and Stayner, R. (2002). *Human Dimensions of Structural Change*. Report to the Murray-Darling Basin Commission. Institute for Rural Futures, UNE, Armidale.
- Stayner, R. and Barclay, E. (2002). *Welfare and support services for farm families*. RIRDC Publication No. 02/042. Rural Industries Research & Development Corporation, Barton, ACT.
- Stayner, R.A. and McNeill, J.M (2002). *Changing business realities? The implications of e-commerce technologies for rural non-farm businesses*. North Sydney, Australian Business Foundation.
- Stayner, R. and Foskey R. (2001). *An audit of the provision of services in a rural region*. Institute for Rural Futures, University of New England, Armidale.
- Stayner, R., Foskey, R. and Ramasubramanian, L. (2000). *The continuing effects of action research projects*. Final report to the Commonwealth Department of Family and Community Services, The Rural Development Centre, University of New England, Armidale.
- Stayner, R.A. (1998). *Community Impacts of Structural Change in the Forest Industries*, Report on Project UNE-39A, Rural Industries Research and Development Corporation, Canberra.
- Stayner, R.A. (1998). *The role of the regional economy in farm adjustment*. Publication No. 98/21. RIRDC, Barton, ACT.
- Stayner, R.A. (1998). *Aspects of entry to farming as an occupation*. Rural Industries Research & Development Corporation.
www.rirdc.gov.au/reports/Ras/UNE-33A.DOC
- Kaine, G., Crosby, E., and Stayner, R. (1997). *Succession and Inheritance on Australian Family Farms*. TRDC Publication No. 198, The Rural Development Centre, University of New England, Armidale.
- Stayner, R.A. (1997). Families and the farm adjustment process. In: Lees, J.W. (ed.) *A legacy under threat? Family farming in Australia*. pp. 121-145. Armidale, UNE Press.
- Reeve, I.J., Kaine, G. and Stayner, R. (1996). *Entry and Expansion: Land Transactions in Agriculture*. TRDC Publication No. 196, The Rural Development Centre, University of New England, Armidale.
- Roberts, I., Doyle, S., Stayner, R.A., Mues, C., and Gray, A. (1996). The future for Australian agriculture: important issues to 2010. *Outlook 96, volume 2, Agriculture*, pp.55-75, ABARE, Canberra.
- Gow, J. and Stayner, R.A. (1995). 'The process of farm adjustment: a critical review.' *Rev. Marketing and Agricultural Economics*, 63 (2): 272-283.
- Stayner, R.A. (1995). *Farm sector linkages to regional economies*. Parliamentary Research Paper No 13 1995-96, Parliamentary Research Service, Dept of Canberra.
- Stayner, R.A. (1995). *Policy issues in farm adjustment*. Research Paper No 9, Parliamentary Research Service, Dept of the Parliamentary Library, Canberra 26pp.

- Stayner, R.A. and Lees, J.W. (1995). *People on farms*. TRDC Publication No. 195, The Rural Development Centre, University of New England, Armidale.
- Stayner, R.A. (1994). 'The process of farm adjustment.' In: Cook, V., Edwards, K. and Ronan, G. (eds) *A positive approach to farm adjustment*. Primary Industries, South Australia.
- Stayner, R.A. and Jackson, N.B. (1994). *Rural businesses and the recession: its effects in six New South Wales towns*. TRDC Publication No. 191, The Rural Development Centre, University of New England, Armidale.
- Byrnes, J., Lees, J., Stayner, R., and Weblin, M. (1992). *An assessment of industry training needs and capabilities in the New England Region*. TRDC Publication No. 176, The Rural Development Centre, University of New England.
- Stayner, R.A. (1992). *Local and regional impacts of mining and associated developments in Australia*. TRDC Publication No. 178, The Rural Development Centre, University of New England, Armidale.
- Stayner, R.A and Gow, J. (1992). *A review of the process of farm adjustment in Australia*. TRDC Publication No. 177, The Rural Development Centre, UNE Armidale.
- Lees, J.W., Reeve, I.J. and Stayner, R.A. (1990). *Extension Services and Drought*. Report to the Commonwealth Government's Drought Policy Review Task Force.
- Stayner, R.A. (1990). *The Economic Impacts of Changes in Wool Prices on a small Rural Town: Guyra, NSW*. TRDC Publication No. 164, The Rural Development Centre, University of New England, Armidale. 37pp.
- Stayner, R.A. and Reeve, I.J. (1990). *Uncoupling: Relationships between agriculture and the local economies of rural areas in New South Wales*. TRDC Publication No. 168, The Rural Development Centre, UNE, Armidale.
- Perlgut, D and Stayner, R. (1987). *Financial Variability of Non-Metropolitan Local Government: Four case studies*. TRDC Publication No. 146. The Rural Development Centre, UNE, Armidale.
- Stayner, R.A. (1987). Financial variability of local government in resource development areas. In: Parker, P. (ed), *Resource development and local government: policies for growth, decline and diversity*. Developments in Local Government, 5; Office of Local Government, AGPS, Canberra, pp. 126-130.
- Stayner, R.A. (1987). *Variability of Revenue in Local Government: Analysis of secondary data*. TRDC Publication No. 147. The Rural Development Centre, UNE, Armidale.
- Lees, J., Stayner, R., McKenzie, B., and Phillips, C. (eds) (1986). *Making Local Groups Work: A guide for groups establishing a rural counselling service*. TRDC Publication No. 143. The Rural Development Centre, UNE, Armidale.
- Perlgut, D., Stayner, R.A., Weinand, H. and Curry, G. (1986). *Non-metropolitan Local Government Finance: A survey of council attitudes*. TRDC Publication No. 144. The Rural Development Centre, UNE, Armidale.
- Stayner, R. (1986). 'How real is the crisis? *Inside Australia*. 2 (2):. 21-24.

Consultancy and other unpublished reports

- Steneke, N., Kancans, R., Randall, L., Lesslie, R., Stayner, R., Reeve, I. and Coleman, M. (2010), 'Indicators of Community Vulnerability and Adaptive Capacity Across the Murray Darling Basin – A Focus on Irrigation in Agriculture', Report to the Murray Darling Basin Authority, Bureau of Rural Sciences, Canberra; Institute for Rural Futures, UNE, Armidale.
- Reeve, I., Stayner, R., Coleman, M., Barclay, E. and Cummins, T. (2010), 'Sensitivity of Goondiwindi Regional Council and Parts of the BROOC Region to a Reduction in Water Availability', Report to Goondiwindi Regional Council. Institute for Rural Futures, University of New England, Armidale.
- Brunckhorst, D., Reeve, I., Morley, P., Coleman, M., Barclay, E., McNeill, J., Stayner, R., Glencross-Grant, R., Thompson, J. and Thompson, L. (2009). *Case Studies to Support a 'First Pass' National Climate Change Coastal Vulnerability Assessment – Case Study 6: Hunter and Central Coasts*. Final report to Department of Climate Change. Institute for Rural Futures, University of New England, Armidale.
- Stayner, R. (2008). *Linkages between agriculture and rural communities*. Report prepared for the Department of Primary Industries, Victoria. Institute for Rural Futures.
- Stayner, R. (2007), *Economic Analysis and Business Development of Sustainable Wildlife Enterprises Trial Sites*, A report for the Rural Industries Research and Development Corporation, Barton, ACT, RIRDC Publication No. 07/042, Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., Stayner, R., and Marshall, G. (2007). *Measures of Social and Economic Well-Being in Natural Resource Governance*. T12 Development Paper 1, Report to NSW Department of Primary Industry.
- Measham, T., Gorddard, R. and Stayner, R. (2006). *Scoping the Selection of Baseline Socio-economic Indicators for Cotton Communities*, Report to the Cotton Catchment Communities Cooperative Research Centre.
- Stayner, R. (2004). *Economics of conservation through commercial use of wildlife*. Report to Rural Industries Research & Development Corporation. Project MUA-1A.
- Stayner, R. and McNeill, J. (2004), *A Socio-economic Analysis of the Impact of the Reductions in Groundwater Allocations in the Namoi Valley*. Report to the Department of Transport and Regional Services, The Institute for Rural Futures, University of New England, Armidale.
- Powell, R., Thompson, D., Chalmers, L., Gabbott, A., Stayner, R., and McNeill, J. (2003). *A socio-economic analysis of the impact of reductions in groundwater allocations in the Namoi Valley*. Final Report to the Department of Transport and Regional Services, Canberra.
- Reeve, I. and Stayner, R. (2003), *Entry Paths to Farming and Related Educational and Support Programs. A Literature Review*, Report to the Rural Industries Research and Development Corporation. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., Stayner, R., Doyle, B. and McNeill, J. (2003), *A Scoping Study on Socio-Economic Indicators for the Cotton Industry*. Report to the Cotton R&D Corporation. Institute for Rural Futures, University of New England, Armidale.

- Foskey, R., Osburn, L., Stayner, R. and Witherby, A. (2002) *Public transport service development: Evaluation of the demonstration and methodology project*. Report to Transport NSW.
- Frost, L., Reeve, I., Stayner, R. and McNeill, J. (2002), *Issues in Regional Development*. Report to the Murray-Darling Basin Commission. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I., Frost, L., Musgrave, W. and Stayner, R. (2002), *Agricultural and Natural Resource Management in the Murray-Darling Basin, A Policy History and Analysis*, Overview report to the Murray-Darling Basin Commission. Institute for Rural Futures, University of New England, Armidale.
- Reeve, I. and Stayner, R. (2002), *Human Dimensions of Structural Change*. Report to the Murray-Darling Basin Commission. Institute for Rural Futures, University of New England, Armidale.
- Stayner, R. and McNeill, J. (2002), *Changing Business Realities? The Implications of E-commerce Technologies for Rural Non-Farm Businesses*. Australian Business Foundation, Sydney.
- Stayner, R.A., Foskey, R., and Ramasubramanian, L. (2000). *The Continuing Effects of Action Research Projects*. Report to the Department of Family and Community Services, Canberra. Institute for Rural Futures, UNE.
- Barclay, E. and Stayner, R. (1999). *Compendium of rural data sources*. Compiled for the Regional Development and Communications Branch, Department of Transport and Regional Services. The Rural Development Centre, UNE, Armidale.
- Stayner, R.A. and Crosby, E.M. (1999), *Welfare and Support Services for Farm Families*. Report to the Rural Research and Development Corporation. The Rural Development Centre, University of New England, Armidale.
- Stayner, R.A. (1998). *Community impacts of structural change in the forest industries*. Report on Project UNE-39A. Rural Industries Research & Development Corporation, Canberra, ACT.
- Stayner, R.A. and Foskey, R. (1997). *Access to Government Services in Rural New South Wales: A Pilot Study*. NSW Office of Rural Communities, NSW Agriculture, Orange.
- Stayner, R. (1995). *Impacts of the drought on business conditions in NSW rural towns*. Report to the NSW Department of Business and Regional Development.
- Stayner, R.A. (1994). *A Study of Farm Adjustment in Bland Shire*. Report to the NSW Rural Assistance Authority, The Rural Development Centre, UNE, Armidale.
- Stayner, R.A. (1990). *An economic development study of Werris Creek, NSW*. Publication No. 171, The Rural Development Centre, UNE.
- Stayner, R.A. (1989). Upper Hunter Economic Development Study. The Rural Development Centre, University of New England, Armidale. [Five reports for the Shires of Scone, Muswellbrook and Singleton, and the Office of Local Government].
- Stayner, R.A., Lees, J.W. and Reeve, I.J. (1988). *Dumaresq River Irrigation Project: A Report on Water Management Policies for the Border Rivers Region*. Centre for Water Policy Research and The Rural Development Centre. [Report to the Queensland Water Resources Commission]
- Williams, S., Stayner, R., Greaney, J. and Jackson, N. (1987). *An economic development plan for Barraba Shire*. Rural Development Centre, UNE.

Conference papers

- Powell, R., McNeill, J., and Stayner, R. (2004). 'Targeting assistance in a resource-dependent region.' Bureau of Transport and Regional Economics, *National Regional Research Colloquium*, Canberra, 19 February, 2004.
- Stayner, R. (2003). 'Getting in, making your mark, and passing it on: Farming and the family life cycle.' *Confarm 2003*, Conservation Farmers' Seminar, Emerald, Queensland, 7 July 2003.
- Stayner, R.A. (2000) 'Rural Realities'. Paper to the Symposium *Australian Values – Rural Policies*, Canberra, August 28-29, 2000.
www.rirdc.gov.au/reports/HCC/05-009.pdf
- Stayner, R., (2000). 'Rural adaptation to structural change in Australia.' Commissioned paper for the On-line Colloquium on Structural Changes in Rural Areas of America, Australia, New Zealand, Canada, and Europe. May 2000. Western Agri-Food Institute, Winnipeg, Manitoba.
- Stayner, R. (1999). 'Value adding to regional communities and farming industries.' Invited Background Paper, Theme 7, *Regional Australia Summit*, Canberra, 27-29 October 1999. Department of Transport and Regional Services, Canberra.
www.dotars.gov.au/regional/forum/summit/back_sub/background_papers/index.aspx
- Stayner, R.A. (1997). 'Getting into farming-family and financial factors'. *Outlook 97, volume 2, Agriculture*, pp.111-118, ABARE, Canberra.
- Stayner, R.A. (1997). 'The effects of changing rural communities on farming and farm families.' Paper presented at the Conference *Rural Australia: Toward 2000*. Charles Sturt University, Wagga Wagga, 2 July 1997.
- Stayner, R.A. (1997). 'Sense of place, social capital, and rural development.' Presented at the *Rural Australia: Toward 2000* Conference. Charles Sturt University, Wagga Wagga, 4 July 1997.
- Stayner, R.A. and Gow, J. (1997). 'The economics of change in rural Australia: the declining influence of agriculture.' Paper presented at the *Rural Australia: Toward 2000* Conference. Charles Sturt University, Wagga Wagga, 4 July 1997.
- Stayner, R.A. (1994). 'Adjustment on family farms.' *Outlook 94, volume 3, Agriculture*, pp. 26-34, ABARE, Canberra.
- Stayner, R.A. and Musgrave, W.F. (1987). 'Economic demographic and other influences on rural Australians.' Contributed Papers to the *Rural Australia Symposium*. Albury The Rural Development Centre, 1987.

Other presentations and submissions

- 2 December 2012. 'What does resilience thinking have to offer regional development policy and practice?' Presentation to the EDEC Colloquium, University of Southern Queensland, Fraser Coast Campus, Hervey Bay Queensland.
- 5-6 November 2009, 'Rural Australia after the global economic downturn.' Invited presentation, 2009 Economic and Social Outlook Conference *The Road to Recovery: Restoring Prosperity after the Crisis*, University of Melbourne.
- 19 November 2007, 'A sustainable future for rural Australia'. Presentation to UN Development Program-CICETE Chinese Vice-Ministers Program, Crawford School of Economics and Government Australian National University, Canberra.

- 20 February 2004. 'Community capacity-building in regions.' Standing Committee on Regional Development, National Research Network. *Regional Policy Research Forum*. Canberra.
- 2 July, 2003. Land & Water Australia, Joint RDC Evaluation Workshop: *Evaluating the Non-market Benefits and Costs of Research and Development*. Canberra.
- August, 2002. Submission to the Regional Business Development Analysis Panel, (Department of Transport and Regional Services) with Judith McNeill.
- 4-6 December 2001. 'Changing landscapes: economic dimensions.' *2nd International Symposium on Landscape Futures*, UNE, Armidale.
- 5 April, 2001. 'Access to services for rural Australians: a reality check'. Department of the Parliamentary Library, *Vital Issues Program*.
- 11 May 2001. 'Changes in agriculture affecting regional economic development.' Presentation to the IRF/AARES Workshop: *Getting Smarter on Regional Development*. Armidale,
- 9 August 1999. 'Rural communities and people in Australia.' Invited paper to the Symposium: *The food and agricultural sectors of Australia and Japan: Similarities and differences*. Customs House, Brisbane.
- November 1996. Submission to the mid-term review of the Rural Adjustment Scheme, (Mr J. McColl, Chair). Department of Primary Industries and Energy.

Team and Committee Involvement

Member of the team that conducted the review of the Rural Adjustment Scheme for the Department of Primary Industries and Energy. Author of Chapter 3 in the Report of that review. (Synapse Consulting (Aust.) 1992)

Member of the Commonwealth Government's Special Rural Task Force on the impact of the Social Security assets test on rural customers. (1997)

Member of the NSW Department of Land and Water Conservation's Independent Advisory Committee on Socio-economic Analysis. (1998-99).

Member of the Australian Bureau of Statistics Rural and Regional Statistics Advisory Group. (2001 - 2004).

2011-12: Member, Community Technical Reference Group, Northern Rivers Catchment Management Authority, Catchment Action Plan 2012-2011 (CAP2).