

# **UNE Business School Equity Committee**

## **Purpose:**

The UNE Business School Equity Committee (BSEC) will provide a reference group to consider social justice and equity issues as they relate to staff and students within the school.

## **Terms of Reference:**

The BSEC will:

1. Consider social justice and equity issues as they relate to staff and employment policies and practices within the School.
2. Consider social justice and equity issues as they relate to both undergraduate and postgraduate students who are studying units within the School.
3. Provide a mechanism by which staff and student equity issues can be discussed and where necessary, have recommendations or issues forwarded on to the relevant staff/committees within UNE to be addressed.
4. Develop and sponsor strategies and initiatives that promote social justice and equity for both staff and students in the School.

## **Frequency of meetings:**

A minimum of four meetings per year.

## **Membership:**

- Two academic staff elected by and from the academic staff of the School;
- One professional staff member elected by and from the professional staff of the School
- One undergraduate student nominated by the School;
- One postgraduate student nominated by the School; and
- The chair will be elected by and from the members of the Equity Committee.

Where possible a gender balance should be achieved in the Committee.

## **Co-option:**

The Committee may invite individuals to provide additional appropriate expertise as necessary.

## **Term of Office**

Each elected member will be appointed for a two year term in accordance with the School Constitution.

If a member steps down from their position mid-term, the School will call for nominations to fill the vacancy in accordance with the procedure set out in the School Constitution.