

SALARY SACRIFICE AGREEMENT FOR SPORT UNE MEMBERSHIP FEES

This Agreement is made between UNE and the Staff Member in accordance with the Details and Terms as follows:

DETAILS															
UNE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 20%;">Name</td><td>The University of New England</td></tr> <tr><td>ABN</td><td>75 792 454 315</td></tr> <tr><td>Address</td><td>Armidale NSW 2351 Australia</td></tr> <tr><td>Contact Person</td><td>James Simmons</td></tr> <tr><td>Telephone</td><td>(02) 6773 2511</td></tr> <tr><td>Fax</td><td>(02) 6773 3404</td></tr> <tr><td>E-mail</td><td>jsimmon3@une.edu.au</td></tr> </table>	Name	The University of New England	ABN	75 792 454 315	Address	Armidale NSW 2351 Australia	Contact Person	James Simmons	Telephone	(02) 6773 2511	Fax	(02) 6773 3404	E-mail	jsimmon3@une.edu.au
Name	The University of New England														
ABN	75 792 454 315														
Address	Armidale NSW 2351 Australia														
Contact Person	James Simmons														
Telephone	(02) 6773 2511														
Fax	(02) 6773 3404														
E-mail	jsimmon3@une.edu.au														
Staff Member	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Name</td></tr> <tr><td>Staff Number</td></tr> <tr><td>Section</td></tr> <tr><td>Address</td></tr> <tr><td>Telephone</td></tr> <tr><td>Fax</td></tr> <tr><td>E-mail</td></tr> </table>	Name	Staff Number	Section	Address	Telephone	Fax	E-mail							
Name															
Staff Number															
Section															
Address															
Telephone															
Fax															
E-mail															
Introduction	<p>A. UNE and the Staff Member wish to enter a salary sacrifice arrangement for Sport UNE. Annual Membership Fees.</p> <p>B. The Staff Member agrees and authorises UNE to make the Fortnightly Salary Sacrifice Payments for the Sport UNE Annual Membership Fees as selected below.</p>														
Sport UNE Annual Membership Fees	<p><input type="checkbox"/> Annual Pool or Gym or Group Fitness Class Membership - \$420</p> <p><input type="checkbox"/> Gold Membership (Choice of 2 of the following: Gym, Pool or Group Fitness) - \$625</p> <p><input type="checkbox"/> Platinum Membership - \$730 (Covers Gym, Pool and Group Fitness Classes)</p> <p><input type="checkbox"/> Platinum Plus - \$835 (Covers Tennis and Squash courts and Gym, Pool and Group Fitness Classes)</p>														
Fortnightly Salary Sacrifice Payments	<p><input type="checkbox"/> Pool, Gym or Group Fitness Membership - \$105 x 4 fortnightly pay periods</p> <p><input type="checkbox"/> Gold Membership - \$125 x 5 fortnightly pay periods</p> <p><input type="checkbox"/> Platinum Membership - \$146 x 5 fortnightly pay periods</p> <p><input type="checkbox"/> Platinum Plus Membership - \$167 x 5 fortnightly pay periods</p>														
Interest Rate	At the default rate charged by the Australian Taxation Office														
Term	The membership option selected applies for a 12 month period from the time membership is taken out. The advertised payments will apply for memberships taken out prior to 30 June 2009.														

TERMS

1. SALARY SACRIFICE AND AUTHORITY TO PAY AND DEDUCT

The Staff Member authorises UNE:

- (a) to make the Fortnightly Salary Sacrifice Payments for the Sport UNE Annual Membership Fees until the Fees are fully paid; and
- (b) to deduct PAYG withholding tax from the Fortnightly Salary Sacrifice Payment and to remit it to the Australian Taxation Office.

2. TERM

This Agreement continues for the Term of the annual Sport UNE Membership.

3. INDEPENDENT ADVICE

The Staff Member acknowledges having sought or having the opportunity to seek independent financial, taxation and legal advice in relation to the salary sacrifice arrangement for the Sport UNE Annual Membership Fees set out in the Details.

4. END OF EMPLOYMENT

- 4.1 If the Staff Member ceases employment with UNE she/he must pay any outstanding Fortnightly Salary Sacrifice Payments, Administrative Fees or PAYG withholding tax on the salary sacrifice arrangement (Outstanding Amount).
- 4.2 If the Outstanding Amount remains unpaid then it will become a debt payable by the Staff Member to UNE and attract interest at the rate set out in the Details.
- 4.3 The Outstanding Amount may in UNE’s absolute discretion:
 - (a) be deducted from any amounts due to the Staff Member upon cessation of her/his employment; and/or
 - (b) be recovered as a debt in accordance with UNE’s usual debt recovery procedures.

Staff Member

Date

HR Authorisation

Date