

SCHEDULE 1 - SALARY RATES – FULL TIME GENERAL STAFF

Unless otherwise prescribed, the minimum salaries payable to full-time general staff will be as set out below:

LEVEL	Current Salary 1st Pay Period on or after 30-Jun-08	2% SALARY INCREASE 1st Pay Period on or after 1-Apr-09	2% SALARY INCREASE 1st Pay Period on or after 1-Sep-09	4% SALARY INCREASE 1st Pay Period on or after 30-Jun-10	4% SALARY INCREASE 1st Pay Period on or after 30-Jun-11	4% SALARY INCREASE 1st Pay Period on or after 30-Jun-12
HEO 10	85,243	86,948	88,687	92,234	95,924	99,761
HEO 9.4	85,212	86,916	88,655	92,201	95,889	99,724
HEO 9.3	83,495	85,165	86,868	90,343	93,957	97,715
HEO 9.2	81,589	83,221	84,885	88,281	91,812	95,484
HEO 9.1	79,684	81,278	82,903	86,219	89,668	93,255
HEO 8.5	79,570	81,161	82,785	86,096	89,540	93,121
HEO 8.4	76,818	78,354	79,921	83,118	86,443	89,901
HEO 8.3	74,067	75,548	77,059	80,142	83,347	86,681
HEO 8.2	71,314	72,740	74,195	77,163	80,249	83,459
HEO 8.1	68,564	69,935	71,334	74,187	77,155	80,241
HEO 7.5	68,466	69,835	71,232	74,081	77,045	80,126
HEO 7.4	66,638	67,971	69,330	72,103	74,988	77,987
HEO 7.3	64,807	66,103	67,425	70,122	72,927	75,844
HEO 7.2	62,978	64,238	65,522	68,143	70,869	73,704
HEO 7.1	61,149	62,372	63,619	66,164	68,811	71,563
HEO 6.5	61,102	62,324	63,571	66,113	68,758	71,508
HEO 6.4	59,723	60,917	62,136	64,621	67,206	69,894
HEO 6.3	58,348	59,515	60,705	63,133	65,659	68,285
HEO 6.2	56,968	58,107	59,270	61,640	64,106	66,670
HEO 6.1	55,589	56,701	57,835	60,148	62,554	65,056
HEO 5.5	55,550	56,661	57,794	60,106	62,510	65,011
HEO 5.4	53,706	54,780	55,876	58,111	60,435	62,853
HEO 5.3	51,863	52,900	53,958	56,117	58,361	60,696
HEO 5.2	50,019	51,019	52,040	54,121	56,286	58,538
HEO 5.1	48,173	49,136	50,119	52,124	54,209	56,377
HEO 4.4	48,152	49,115	50,097	52,101	54,185	56,353
HEO 4.3	46,924	47,862	48,820	50,773	52,803	54,916
HEO 4.2	45,695	46,609	47,541	49,443	51,420	53,477
HEO 4.1	44,467	45,356	46,263	48,114	50,039	52,040
HEO 3.5	44,386	45,274	46,179	48,026	49,947	51,945
HEO 3.4	43,481	44,351	45,238	47,047	48,929	50,886
HEO 3.3	41,953	42,792	43,648	45,394	47,210	49,098
HEO 3.2	40,430	41,239	42,063	43,746	45,496	47,316
HEO 3.1	38,907	39,685	40,479	42,098	43,782	45,533

UNE General Staff and ELC Teachers Collective Agreement 2009-2012

HEO 2.3	38,768	39,543	40,334	41,948	43,626	45,371
HEO 2.2	38,125	38,888	39,665	41,252	42,902	44,618
HEO 2.1	37,051	37,792	38,548	40,090	41,693	43,361
HEO 1.4	36,957	37,696	38,450	39,988	41,588	43,251
HEO 1.3	35,943	36,662	37,395	38,891	40,447	42,064
HEO 1.2	34,830	35,527	36,237	37,687	39,194	40,762
HEO 1.1	33,719	34,393	35,081	36,484	37,944	39,462