



School of Science and Technology

**Professor/Associate Professor of
Pharmacy
Position No. 209/106**

Information for Candidates

Introduction

The School of Science and Technology is seeking to recruit to a senior leadership position – Professor/Associate Professor of Pharmacy. The successful candidate will lead staff in the development of a new pharmacy degree. The appointee will lead staff in curriculum development and innovative approaches to teaching and research and develop and enhance links between the University and the pharmacy profession at international, national, state and local levels. The appointee will provide mentorship to staff and contribute to academic leadership and management through advice and assistance to the Head of School and the Pro Vice-Chancellor and Dean of the Faculty.

The Faculty will consider providing establishment and development funding in the first year of this appointment to maintain and enhance research productivity and consultancy projects.

On behalf of the University and the Faculty, I welcome your interest in this position. I would be happy to provide further information or answer any questions you may have regarding this position.

July 2009

Professor Margaret Sedgley
Pro Vice-Chancellor and Dean
Faculty of Arts and Sciences

PROFESSOR/ASSOCIATE PROFESSOR OF PHARMACY

School of Science and Technology

The School of Science and Technology comprises an inter-disciplinary team in the subject areas of Physics, Chemistry, Human Biology and Physiology, Molecular and Cellular Biology, Mathematics, Statistics and Computer Science. The School conducts teaching and research through an exciting range of undergraduate, Honours and postgraduate courses and research degrees by dissertation within these disciplines. The successful candidate will lead staff in the further development of an innovative, new Pharmacy degree proposed to be offered from Semester 1, 2010. It will be offered both on campus and via distance education with a particular view to educating students for regional and rural pharmacy practice.

The successful candidate will have a distinguished international research profile with a strong record of success in attracting external competitive research funding and will lead staff in curriculum development and innovative approaches to research and teaching in Pharmacy at all levels. He/she will demonstrate a high personal commitment to, and achievement in, the scholarly areas appropriate to the position and provide leadership in developing and enhancing links between the University and the pharmacy profession at international, national, state and local levels.

This position would ideally suit someone who wishes to retain their career focus while also having the desire for a life-style change in beautiful Armidale, New England. Armidale is surrounded by world heritage national parks, is only two hours from the mid north coast and is a unique regional centre that offers all the facilities of a much larger city. Recognised as a centre for culture, Armidale is well served for art, music, theatre and education, both public and private.

Informal enquiries may be directed to Professor Graham Leedham, Head, School of Science and Technology, phone: (02) 6773 5009 or email: hos-st@une.edu.au or Professor Margaret Sedgley, Pro Vice-Chancellor and Dean, Faculty of Arts and Sciences, phone: (02) 6773 2303 or email: pvcdas@une.edu.au. For further information about the School visit: www.une.edu.au/science-technology/

Remuneration: A competitive remuneration package will be negotiable for an outstanding appointee. The University offers attractive superannuation and salary packaging options.

Closing Date: 12 August 2009

Reference No: 209/106

Equity principles underpin all UNE policies and procedures.

<http://www.une.edu.au>

About the School of Science and Technology

The School of Science and Technology is one of five Schools in the Faculty of Arts and Sciences. The School comprises seven subject disciplines across Sciences and Technologies - Physics, Chemistry, Human Biology and Physiology, Molecular and Cellular Biology, Mathematics, Statistics and Computer Science. The School conducts teaching and research through an exciting range of undergraduate, Honours and postgraduate courses and research degrees by dissertation within these disciplines. The School offers an undergraduate Bachelor of Science degree with majors in Applied Physics, Biochemistry, Chemistry, Forensic Science, Genetics, Mathematics, Microbiology, Physiology and Statistics; Bachelor's and Master's degrees in Computer Science and Information Technology; a Bachelor of Biomedical Science as well as a number of Combined Degrees, Advanced Diplomas, Graduate Certificates and Doctoral degrees.

We are proud of our research achievements across a broad range of disciplines, often supported by internal and external grants and Australian Research Council funding. The School carries out research in a wide range of areas related to sciences and computational technology. These are housed in three established Research Centres and several research groups.

The School has forty two full-time academic staff supported by twenty-two technical and administrative staff. The School has ten Adjunct academic staff members and nine honorary Associates/Honorary Fellows who participate in postgraduate research supervision teams, course and school reviews and other accrediting and quality assurance activities.

Professor/Associate Professor of Pharmacy

The successful applicant will lead staff in innovative approaches to research, teaching, consultancy and service and offer leadership in the further development of an innovative, collegial, organisational culture.

The successful candidate will demonstrate a high personal commitment to, and achievement in, the scholarly areas appropriate to the position and provide leadership in developing and enhancing links between the University and relevant professions at all levels.

While principally involved in providing leadership in curriculum development of the Bachelor of Pharmacy degree and research leadership in Pharmacy, as a part of the UNE emphasis on research-based teaching, the incumbent will also provide leadership in ensuring the currency and quality of undergraduate and postgraduate units of study in teaching and learning in his or her areas of expertise.

Duties

1. Undertake and provide primary senior leadership and active engagement in research and teaching in Pharmacy and other relevant areas of expertise.
2. Promote leadership and accountability in the development and implementation of research teams, external competitive research projects and contribute to DEEWR recognised research outcomes.
3. Provide leadership in conceptualising, developing and enhancing links between the University and the teaching profession at international, national, state and local levels.
4. Provide a continuing high level of personal commitment to, and achievement in, the research/scholarly areas appropriate to the position.
5. Foster excellence in curriculum development teaching and innovative approaches to teaching in Pharmacy at all levels.
6. Participation in and provision of leadership to professional and community affairs, particularly those related to the research, teaching, professional and scholarly interests of the Pharmacy program.
7. Provide leadership in administration and/or committee work appropriate to this role at School, Faculty and University level.

Applicants should indicate the level to which they are applying and address the selection criteria to that level.

Selection Criteria - Professor

Essential

1. A doctoral qualification in pharmacy or pharmacology;
2. An international reputation in research including a distinguished and active publication record in the field of Pharmacy;
3. Demonstrated success in consistently attracting competitive research grants;
4. Demonstrated substantial contributions to the Pharmacy profession;
5. Demonstrated excellence in quality and innovation in Pharmacy education;
6. Demonstrated effective liaison with government, professional and community organisations;
7. Demonstrated experience in successfully developing and leading teams and providing innovative and strategic leadership as appropriate to the role;
8. Demonstrated successful administrative and leadership experience and committee work at a tertiary level;
9. Experience in teaching and research into Pharmacy programs;
10. Have, or the ability to become, registered in Australia as a Pharmacist.

Desirable

11. Experience relevant to distance education and e-learning pedagogies;
12. Experience in addressing the needs of students in rural and remote areas.

Selection Criteria – Associate Professor

Essential

1. A doctoral qualification in pharmacy or pharmacology;
2. An international reputation in research including an active publication record in the field of Pharmacy;
3. Demonstrated success in attracting competitive research grants;
4. Significant contributions to the Pharmacy profession;
5. Experience in quality and innovation in Pharmacy education;
6. Effective liaison with government, professional and community organisations;
7. Demonstrated ability to develop and lead teams and provide innovative and strategic leadership as appropriate to the role;
8. Successful administrative and leadership experience and committee work at a tertiary level;
9. The ability to teach and research into Pharmacy programs.
10. Have, or the ability to become, registered in Australia as a Pharmacist.

Desirable

11. Experience relevant to distance education and e-learning pedagogies;
12. Experience in addressing the needs of students in rural and remote areas.

ACADEMIC CLASSIFICATION STANDARD – LEVEL D (ASSOCIATE PROFESSOR)

General Standard

A level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Specific Duties

Specific duties required of a Level D academic may include:

- The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions.
- The development of and responsibility for curriculum/programs of study.
- Course co-ordination.
- Acting as course convenor.
- The preparation and delivery of lectures and seminars.
- Supervision of major honours or postgraduate research projects.
- Supervision of the program of study of honours students and of postgraduate students engaged in course work.
- The conduct of research, including, where appropriate, leadership of a large research team.
- Significant contribution to the profession, and/or discipline.
- High level administrative functions.
- Consultation with students.
- Marking and assessment.
- Attendance at departmental and Faculty meetings.

Skill Base

A Level D academic will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing. In determining experience relative to qualifications, regard will be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement. A position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area. In addition there is a requirement for academic excellence which may be evidenced by an outstanding contribution to teaching and/or research and/or the profession.

ACADEMIC CLASSIFICATION STANDARD – LEVEL E (PROFESSOR)

General Standard

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department or other comparable organisational unit, within the institution and within the community, both scholarly and general.

Specific Duties

Specific duties required of a Level E academic may include:

- Provision of a continuing high level of personal commitment to, and achievement in, a particular scholarly area.
- The conduct of research.
- Acting as course convenor.
- Fostering the research of other groups and individuals within the department or other comparable organisational unit and within the discipline and within related disciplines.
- Development of research policy.
- Supervision of the program of study of honours students or of postgraduate students engaged in course work.
- Supervision of major honours or postgraduate research projects.
- Making a distinguished personal contribution to teaching at all levels.
- The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions.
- The preparation and delivery of lectures and seminars.
- Consultation with students.
- Marking and assessment.
- Playing an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline.
- Developing policy and being involved in administrative matters within the department or other comparable organisational unit and within the institution.
- Participating in and providing leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate.

Skill Base

A Level E academic will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing. In determining experience relative to qualifications, regard will be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement. A position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area. In addition there is a requirement for academic excellence which may be evidenced by an outstanding contribution to teaching and/or research and/or the profession. A Level E academic will be recognised as a leading authority in the relevant discipline area.

Information on UNE and Armidale

University of New England

<http://www.une.edu.au/>

About the University:

<http://www.une.edu.au/about/une/>

Campus Information and Maps

<http://www.une.edu.au/campus/campinfo.htm>

UNE Strategic Plan and Sub-plans –

<http://planning.une.edu.au/planning/>

UNE Organisational Chart 2008

<http://planning.une.edu.au/planning/>

UNE Statistical Overview

<http://planning.une.edu.au/Statistics/overview/>

Faculty of Arts and Sciences

<http://www.une.edu.au/faculties/arts-sciences/>

School of Science and Technology

<http://www.une.edu.au/science-technology/>

Information for Staff

<http://www.une.edu.au/for/staff/>

About Armidale and the New England Region:

<http://www.une.edu.au/about/une/location.php>

<http://www.armidaletourism.com.au/>

Information for Overseas Applicants

http://www.une.edu.au/recruit/app_info/overseas.php

UNE Experience Magazine – Winter 2009 Edition

<http://www.une.edu.au/mpa/communications/magazine/current.pdf>

UNE Travel and Removal Policy

<http://www.une.edu.au/policies/pdf/travelremovalassistance.pdf>

Armidale Real Estate Agents

http://www.une.edu.au/recruit/app_info/realestate.php

Education and Childcare

http://www.une.edu.au/recruit/app_info/education.php

Applications

Thank you for your interest. If you wish to proceed with an application, the following information is provided to assist you in the process. In addition to the Application Cover Sheet, your application should include the following:

- Indication of the level to which you are applying, i.e. Professor or Associate Professor.
- A statement in relation to each selection criterion that clearly demonstrates the extent to which you satisfy the criteria.
- A curriculum vitae.
- A list of publications, including grant successes and consultancies.

Lodging your Application

Electronically (preferred method) to: jobapplication@une.edu.au

Limit your application to two files. Only .doc, .docx .rtf or .pdf files will be accepted. Please do not attach zip files.

or

By Mail –

The Recruitment Officer
Human Resource Services
University of New England
Armidale NSW 2351
Australia

or

By Fax – +61 2 6773 3404

Enquiries and Further Information:

If you wish to discuss either position in confidence, you may contact:

Professor Graham Leedham
Head of School
School of Science and Technology
Faculty of Arts and Sciences
+61 2 6773 5009
email: hos-st@une.edu.au

Professor Margaret Sedgley
Pro Vice-Chancellor and Dean
Faculty of Arts and Sciences
+61 2 6773 2303
email pvcdas@une.edu.au

Closing Date: 5.00pm, 12 August 2009