

12.08 – Salary Rates – English Language Centre Staff - UNE

Effective 1 July 2011

Language Instructors and Senior Language Instructors

Step	Yearly Rate \$	Fortnightly Rate \$	Weekly Rate \$	Hourly Rate \$
1	48890	1873.96	936.98	26.7709
2	49657	1903.36	951.68	27.1909
3	51192	1962.20	981.10	28.0314
4	52767	2022.58	1011.29	28.8940
5	55215	2116.39	1058.2	30.2341
6	56844	2178.86	1089.43	31.1266
7	58479	2241.53	1120.77	32.0219
8	60110	2304.03	1152.02	32.9147
9	61752	2366.98	1183.49	33.8140
10	63865	2447.97	1223.99	34.9710
11	65832	2523.35	1261.68	36.0479
12	67568	2589.91	1294.96	36.9987

Deputy Director of Studies

Description [a percentage based on total salary of level 12]	Yearly Rate \$	Fortnightly Rate \$	Weekly Rate \$	Hourly Rate \$
Step 1 (115%)	77704	2978.41	1489.20	42.5487
Step 2 (120%)	81082	3107.89	1553.95	44.3984
Step 3 (125%)	84461	3237.41	1618.70	46.2487
Step 4 (130%)	87839	3366.89	1683.44	48.0984

Casual Language Instructor

Description	Casual Hourly Rate \$
Casual Language Instructor Level 1	63.2048
Casual Language Instructor Level 2 – other duties	36.1170

Casual IELTS Examiner and Clerical Marker

Description	Casual Hourly Rate \$
Level 1 - Examining	63.2048
Level 2 – Clerical Marking	36.1170

Notes on Casual Instructor and IELTS Examiner Salary Rates

The salary rates for **casual language instructors** are calculated using the following formula:

- (a) The casual teaching rate (Casual Language Instructor level 1) includes one hour of face-to-face teaching and a three-quarters of an hour non-teaching duties:

$$\frac{\text{Step 4 salary}/52.179 + 25\%}{20 \text{ (full-time teaching contact hrs)}}$$

- (b) For each hour of non-teaching duties performed (Casual Language Instructor level 2):

$$\frac{\text{Step 4 salary}/52.179 + 25\%}{35 \text{ hrs/wk}}$$

The salary rates for **casual IELTS Examiners and Clerical Markers** are calculated using the following formula:

- (a) The casual IELTS Examiner rate includes one hour of face-to-face examining and three-quarters of an hour non-examining duties. Each hour of pay represents 1 hour of examining plus $\frac{3}{4}$ hour of related duties such as any preparation on examination days and annual re-accreditation as an examiner.

$$\frac{\text{Step 4 salary}/52.179 + 25\%}{20 \text{ (full-time teaching contact hrs)}}$$

- (b) For each hour of IELTS Clerical Marking duties performed

$$\frac{\text{Step 4 salary}/52.179 + 25\%}{35 \text{ hrs/wk}}$$

- (c) IELTS Invigilator or general duties will be paid as a casual HEO Level 3