

## 12.03 Casual Rates – Academic Staff

Effective from 1 July 2011

Classification	Salary Codes	Step/Allowance	Hourly/Sessional Rate \$	Work Requirement Descriptors
<b>Casual Lecturer</b> (Sessional Rate)	CL01	Basic Lecture	<b>154.40</b> per session	One (1) hour of delivery and two (2) hour associated working time.
	CL02	Developed Lecture	<b>205.86</b> per session	One (1) hour of delivery and three (3) hour associated working time.
	CL03	Specialised Lecture	<b>257.33</b> per session	One (1) hour of delivery and four (4) hours associated working time.
	CL04	Repeat Lecture	<b>102.93</b> per session	One (1) hour of delivery and one (1) hour associated working time.
<b>Casual Tutor</b> (Sessional Rate)	CT01	Standard Tutorial	<b>110.65</b> per session	One (1) hour of delivery and two (2) hours of associated working time.
	CT02	Repeat Tutorial	<b>73.77</b> per session	One (1) hour of delivery and one (1) hour associated working time.
	CT03	PhD Rate	<b>131.97</b> per session	One (1) hour of delivery and two (2) hours of associated working time.
	CT04	Repeat PhD Rate	<b>87.98</b> per session	One (1) hour of delivery and one (1) hour associated working time.
<b>Casual Marker</b> (Hourly Rate)	CM01	Standard Marker	<b>36.88</b> per hour	Assignments and examination papers
	CM02	Supervisor Examiner Marking	<b>51.47</b> per hour	Marking as a supervising examiner, or marking requiring a significant exercise of academic judgement appropriate to an academic at Level B status.
	CM03	PhD Rate	<b>43.99</b> per hour	Assignments and examination papers
<b>Clinical Nurse Educator</b> (Sessional Rate)	CNE01		<b>55.33</b> per session	Little preparation required - One (1) hour of delivery and half hour associated working time.
	CNE02		<b>73.77</b> per session	One (1) hour of delivery and one (1) hour associated working time.
	CNE03	PhD Rate	<b>65.99</b> per session	Little preparation required - One (1) hour of delivery and half hour associated working time.
	CNE04	PhD Rate	<b>87.98</b> per session	One (1) hour of delivery and one (1) hour associated working time.
<b>Musical Accompanist</b>	MA01		<b>73.77</b> per session	One (1) hour of delivery and one (1) hour associated working time.
	MA02	PhD Rate	<b>87.98</b> per session	One (1) hour of delivery and one (1) hour associated working time.
<b>Other Required Academic Activity</b>	CA01	Standard Rate	<b>36.88</b> per hour	Such as demonstrations, practical classes, workshops, student field excursions etc.
	CA02	PhD Rate	<b>43.99</b> per hour	Such as demonstrations, practical classes, workshops, student field excursions etc.

**Note:** The above rates are those received pre tax by the casual staff member

Heads of Cost Centres are reminded that the above rates do not include on-costs, which are charged at the applicable rate at the time the staff member is paid. For details of current on-costs refer to: <http://www.une.edu.au/hrs/handbook/12/12.13.pdf>

### Notes on Casual Academic Staff Salary Structure

The salary rates for casual academic staff are calculated using the following formulae:

**(i) Lecturing and higher marking rate**

The base rate applicable to lecturing, full subject co-ordination, or for purposes of the higher marking rate is determined by reference to the second step of the full-time Level B scale and calculated as follows:

$$\frac{\text{Second step of the full-time Level B scale}}{37.5} \div 52 + 25\%$$

**(ii) Rate applicable to performance of other duties involving full-time subject coordination or possession of a relevant doctoral qualification**

The base rate applicable where the staff member possesses a relevant doctoral qualification is determined by reference to the sixth step of the full-time Level A scale and calculated as follows:

$$\frac{\text{Sixth step of the full-time Level A scale}}{37.5} \div 52 + 25\%$$

**(iii) Rate applicable to all other duties**

The base rate applicable to all other duties including tutoring rates is determined by reference to the second step of the full-time Level A scale and calculated as follows:

$$\frac{\text{Second step of the full-time Level A scale}}{37.5} \div 52 + 25\%$$

*Where: 52 = weeks in a calendar year;  
37.5 = notional hours worked per week; and  
25% = casual loading.*

*\* For tutoring and lecturing duties, the rate is then multiplied by the number of hours contained within each session, e.g. One (1) hour of delivery and two (2) hours of associated working time.*