

From: une-official-bounces@une.edu.au [mailto:une-official-bounces@une.edu.au] **On Behalf Of**
Vice-Chancellor and CEO
Sent: Wednesday, 1 July 2009 5:00 PM
To: une-official@une.edu.au
Subject: [une-official] Notice of employee representational rights

Dear Colleagues

The *Fair Work Act 2009* comes into operation on 1 July 2009, replacing the old *Workplace Relations Act 1996*.

An “enterprise agreement” under the *Fair Work Act 2009* is legally different from a “collective agreement” under the *Workplace Relations Act 1996* under which the current *UNE Workplace Agreement 2006 – 2008* was made.

The Fair Work Act 2009 requires employers to serve a “Notice of employee representational rights” on their employees if they are bargaining for an enterprise agreement. If you are interested in staff representation in enterprise bargaining, please take time to read the notice mentioned below.

As the University is currently bargaining for two enterprise agreements please find a link to the “Notice of employee representational rights” [here](#).

Information about Fair Work Australia and the Fair Work Ombudsman can be found at Fair Work Online located at www.fairwork.gov.au

Best Wishes

Professor Graham Webb
Acting Vice-Chancellor