



25 June 2009

Professor Alan Pettigrew
Vice-Chancellor
University of New England
ARMIDALE NSW 2351

Dear Alan,

Following the report from the NTEU Enterprise Bargaining Team the following outstanding issues were noted and the recommendation for the NTEU UNE Branch to prepare for industrial action was endorsed.

The wording of the resolution is as follows.

That this meeting of NTEU members notes that:

- i) the university management has not kept commitments to the NTEU at bargaining meetings, including most particularly its failure to provide a comprehensive, live document to be used in bargaining sessions;
- ii) after a period of nearly one year, there are several matters over which agreement has not been reached including (but not limited to):
 - a) sick leave
 - b) workload
 - c) salaries
 - d) higher duties allowance
 - e) grievances
 - f) appeals/reviews panels
 - g) workplace change
 - h) misconduct/serious misconduct

- i) unsatisfactory performance
 - j) English Language Centre classification and salaries
 - k) Disputes
 - l) Family and Community leave
 - m) Indigenous employment
- iii) Earlier NTEU resolutions anticipating the need for industrial action have failed to bring about significant change of behaviour in the management.

That this meeting of NTEU members:

- Directs the Branch Executive to organise a ballot for the options of industrial action, including 24-hour strikes, 48-hour strikes and indefinite strikes.
- Acknowledges that the establishment of a Campaign Committee will be an essential component of a successful industrial campaign, and commits itself to this industrial campaign; and,
- Notes that there is a preliminary meeting of the Campaign Committee scheduled for early July, at which, dates for future meetings shall be agreed.

Yours faithfully,

Tim Battin

NTEU UNE Branch President