

ACADEMIC EB ACTION LIST

Each party is to provide to the other by the 10 November responses/alternative proposals on the following matters:

UNE	NTEU
Respond to NTEU “no net job loss clause	Respond to UNE’s proposed “job security clause”
Respond to NTEU proposed clause 17.3	Respond on final wording of clause 6.1.1
Respond on NTEU proposed clause 19.4 (Payroll deductions)	Respond on final wording of clause 7.4
Respond on advantages of rolling up Annual Leave Loading (clause 21.1)	Respond to the Managing Change Clause (clause 8)
Provide calculations for the roll up of LSL in the casual loading (clause 22.3)	Respond to clause 15 (flexible teaching year)
Respond to issue regarding the PCS, and status quo (clause 23.1)	Respond to clause 16 (Teaching Assistant Positions)
Develop new clause 28 (Categories of Employment)	Respond to clause 18.1 (Consultancy)
Respond to Clause 39.1.1 and 39.1.3 (linked to clause 22.3 and roll-up of LSL)	Respond to clause 27 (Tavelling expenses)
Draft new clause 39.1.2 in line with NSW LSL Act re: retrenchment and payment of LSL	Respond to clause 29 (Goal Setting and Performance Review)
Respond to proposed wording in clause 46.1	Draft new clause 30 (Probation)
Draft new wording for clause 48.1	Respond to clause 31 (Promotion)
Provide comparison information on clause 50	Review and respond to clause 31.3 (recognition of prior service – LSL)
Develop new clause 51 titled “Termination of employment on the grounds of ill health” in line with Bryant Award	Seek advice and respond on clause 49.2 regarding absence of employment.
Respond to NTEU proposed clause 55.2 regarding indigenous language allowance	Seek advice and respond on clause 51.1 (medical retirement)
Confirmation of notice period in clause 57.6.1	Respond on clause 52 (Recovery of debts)
Respond on NTEU proposal for recommendations in clause 58.5.7	Respond on clause 53 (Organisational Development)
Respond on issue of when bargaining can next start and no extra claims in clause 61	Seek advice & respond on clauses 54.5.1(a) & (b) in Workplace Risk Management
	Respond on dot pt 4, clause 57.2.5 (Unsatisfactory Performance)
	Respond on dot pt 3, clause 58.2.6 (Misconduct)

	Respond on 58.6.1 (disciplinary action for misconduct).
	Respond to clause 62 (Application of Workplace Relations Act 1996)
	Provide draft clause on Moral, Intellectual and Property Rights
	Provide draft clause on Academic Freedom
	Provide draft clause on Ballot Processes
	Provide draft clause on an Academic EB Implementation Committee
	Provide draft clause on Study Leave
	Provide draft clause on Payroll Deductions
	Provide draft clause on Voluntary Retirement
	Provide draft clause on provision for Counselling Service for academic staff
	Provide draft clause on Union Rights